

Office of the Chief Engineer(Civil)
1st floor, BSNL Admn. Bldg.,
Yamuna Nagar, Manacaud P.O.,
Thiruvananthapuram :695009
Tel : 0471-2458044/ 2456511
Fax:0471-2458590/ 2458550
E-Mail : cectvm@yahoo.co.in



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No:1(10)CE(C)/TVM/2016/ 1318

Dated 03.12.2016

OFFICE MEMORANDUM

Sub: IDA Pay Scale upgradation of BSNL Executives in SDE (Civil) grade of Civil Wing of Kerala Circle under Executive Promotion Policy (from E4 to E5)

Ref: BSNL Corporate Office, New Delhi OM No: 400-61/2004-Pers.I dated 18.01.2007 & 30.05.2007

In pursuance to the orders contained in BSNL Corporate Office, New Delhi Memo No: 400-61/2004-Pers.I dated 18.01.2007 & 30.05.2007, No:32-27/2004-Trg. (Vol. VII) dated 12.12.2011 and as approved by the Chief General Manager, BSNL, Kerala Circle, Trivandrum vide No. HR.III/3-25/Civil-Electrical/2015/65 dated 01.12.2016, Time Bound IDA Pay Scale upgradation in respect of the following Executives in the grade of **SDE (Civil)** who have been found eligible by the Screening Committee for upgradation from their current IDA Pay scale of Rs. 29100-54500 (E4) to IDA Pay scale of Rs.32900-58000 (E5) is hereby ordered with effect from the dates noted against their names.

Sl. No.	Name (Shri./ Smt.)	HR. No.	Working Unit	ERP attached Unit	Due date
1	K. Balachandran Nair	198313452	O/o CE(C), TVM	CGM, TVM	01.03.2016
2	C. Stanly	197908701	O/o CE(C), TVM	CGM, TVM	01.03.2016
3	S. Sajeev # Voluntarily retired on 01.12.2016 F/N	198317669	O/o CE(C), TVM	CGM, TVM	01.03.2016
4	P. Bindu	199313115	O/o CE(C), TVM	CGM, TVM	01.03.2016
5	K. Kannan	199104652	O/o CGM, TVM	CGM, TVM	01.03.2016
6	P.G. Mohanan	198009967	O/o SE(C), EKM	CGM, TVM	01.03.2016
7	K S Sudhakaran	198214766	O/o SE(C), EKM	CGM, TVM	01.03.2016
8	Jayasree K.Vellimana	199207329	BCD-I, TVM	SSA TVM	01.03.2016
9	K.R. Leela	198408138	BCSD-III, TVM	SSA TVM	01.03.2016
10	A. Yoonas	198407883	O/o PGM, TVM	SSA TVM	01.03.2016
11	G. Thulaseedharan Achari	198213554	BCSD-I/EE(C) LA, Kollam	SSA Kollam	01.04.2015
12	K. Ramakrishna Pillai	198112895	BCSD-II, KLM	SSA Kollam	01.03.2016
13	K.K. Joni * Retired on 31.05.2016	198112855	BCSD, Kottarakkara	SSA Kollam	01.03.2015
14	K. Nazar	198213622	BCSD-I, ALPY	SSA ALPY	01.03.2016
15	N. Unnikrishnan Nair	197806668	BCSD-II, ALPY	SSA ALPY	01.03.2016
16	C. Anilkumar	199312103	BCSD-I, Thiruvalla	SSA PTA	01.03.2016
17	Abraham Zacharia	198214443	BCSD-II, Kottayam	SSA KTM	01.03.2016

baheer
03.12.16

18	P.I. Jacob	199211390	BCSD-I/ EE(C) LA, KTM	SSA KTM	01.03.2016
19	R. Rajendran Nair	197908325	BCD, KTM	SSA KTM	01.03.2016
20	Abdul Nazar. M.S	198212859	BCSD, Thodupuzha	SSA EKM	01.03.2016
21	P.P. Balakrishnan	198212921	BCSD-I, Ernakulam	SSA EKM	01.03.2016
22	N.K. Janardhanan	198703880	BCSD-II, EKM	SSA EKM	01.03.2016
23	Alias Chacko	198214134	BCSD, Muvattupuzha	SSA EKM	01.03.2015
24	E.S. Jayakumar	199004133	BCSD-V/ EE(C) LA, EKM-II	SSA EKM	01.03.2016
25	K.O. Joy	198407989	BCSD, Aluva	SSA EKM	01.03.2016
26	K.S. Yesudas	198407188	BCSD-IV, EKM	SSA EKM	01.03.2016
27	A.T. Shaji	199004130	BCSD, CTO, EKM	SSA EKM	24.04.2016
28	V. Padmanabhan	199412357	BCD-I, EKM	SSA EKM	01.03.2016
29	K. Thomas Joseph	198213690	BCD-II, EE(C) LA, EKM-I	SSA EKM	01.03.2016
30	V.P. Vincent	198407810	BCSD-III, EKM	SSA EKM	01.03.2016
31	V.P. Sivaprasad	198215037	BCSD-I, TCR	SSA TCR	01.03.2016
32	P.J. Mathew	199004761	BCSD-III/ EE(C) LA, TCR	SSA TCR	01.03.2016
33	E.I. John	198218249	BCSD-II, Palakkad	SSA TCR	01.03.2016
34	T.M. Pavithran	198214765	BCSD-III/EE(C) LA, CLT	SSA Calicut	01.04.2015
35	N. Rajeendran	199412267	BCSD-I, CLT	SSA Calicut	01.03.2016
36	K.K. Sumeshkumar	199410741	BCSD-II, CLT	SSA Calicut	01.04.2016
37	P. Radhakrishnan	198214847	BCSD-III/EE(C) LA, KNR	SSA Kannur	01.04.2015

2. On upgradation, the pay of the executives will be fixed under provision of BSNL Corporate Office Order No. 1-50/2008/PAT(BSNL) dated 05.03.2009 & letter No:1-05/2015-PAT(BSNL) dated 19.01.2016. They shall exercise option for fixation of pay as per rules within one month. Before pay fixation, the Unit maintaining the Service Books should verify and confirm that the executives have completed their mandatory training/examination for their earlier upgradation in time. If it is not done within the stipulated period, necessary action may be carried out as per EPP Order and subsequent clarifications issued from time to time.

3. Consequent to upgradation of Pay scale, there will be no change in Substantive Status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

4. The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

Behar
05.12.16

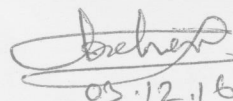
5. The Executives whose pay is upgraded to next higher IDA Pay scale will have to compulsorily undergo ONLINE learning and successfully complete ONLINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. Executives shall register themselves for the mandatory online examination so that they successfully complete within the stipulated period of **two years from the date of issuance** of time bound pay scale upgradation Order. However, the executives who have already retired or retiring within a period of two years from the date of issuance of time bound pay scale upgradation Order shall be exempted from such examination. The executive who fails to successfully undergo the prescribed Online examination will not be eligible for consideration of next pay scale upgradation even if he/she is due for upgradation otherwise. The responsibility of completion of mandatory examination fully rests with the individual executive. Detailed guidelines for the examination is available in the BSNL Intranet vide No. 32-27/04-Trg.[Pt.VII] dated 11.02.2010 & 12.12.2011.

6. The Executives who are of 55 years and above age on the date of their respective upgradation order will have the option to attend one week refresher course as a part of the mandatory training under EPP followed by appearing in online examination at the respective Training Centre. Details for the refresher course are available in the BSNL Intranet vide No. 32-27/2004/Trg (Vol.VII) dated 18.02.2013.

7. The upgradation is further subject to the condition that no disciplinary/Vigilance case is pending against the officers. In case any disciplinary/Vigilance case is pending against the executive or some punishment like stoppage of increment is current, the executive should not be placed in the upgraded by scale and the matter should be reported to this office immediately.

8. In case any discrepancy is observed in the pay scale, due date of Upgradation, completion of mandatory training after previous time bound upgradation etc. against any executive, the Order should not be implemented to such executive and the matter should be intimated to this office.

9. All other terms and conditions shall be governed by O.M. No. 400-61/2004-Pers.I dated 18th January, 2007 and subsequent orders on the subject.

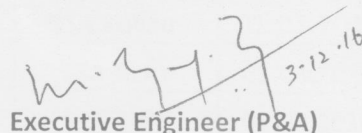

05.12.16

[A.K. Behera]

Joint Chief Engineer (Civil)

Copy to : 1-37) The Executives concerned

- 38) The AGM (HR), O/O CGM, BSNL, Trivandrum
- 39-47) The AGM (Admn.), O/o PGM/GM, BSNL SSA, Trivandrum/Kollam/ Alappuzha/ Pathanamthitta / Kottayam/Ernakulam/ Thrissur/Calicut/Kannur
- 48-56) The Executive Engineer (Civil), BCD No: I Trivandrum/No.II-Trivandrum/ Kollam, Kottayam/Ernakulam-I/ Ernakulam-II/Thrissur/Calicut/Kannur
- 57-58) The AO (Estt.)/AO (Cash), O/o CGM, BSNL,Trivandrum
- 59-76) The AO (Estt.)/AO (Cash), O/o PGM/ GM, BSNL SSA,Trivandrum/ Kollam,/Alappuzha/ Pathanamthitta / Kottayam/Ernakulam/ Thrissur/Calicut / Kannur


3-12-16
Executive Engineer (P&A)