

OFFICE OF THE CHIEF GENERAL
MANAGER TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
PMG Junction, Thiruvananthapuram-695033
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2016 / 11

Dated at Trivandrum the 23 /12/2016

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review/upgradation mentioned therein(E3-E4).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 and clarifications dated 31/3/2009. They shall exercise option for fixation of pay as per rules within one month. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Accounts section should confirm that all these Executives have completed their mandatory training/exam for their earlier upgradation in time. These facts should be verified from Service Books before implementing this pay fixation. If it is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated, before implementation of this order for the particular executive.

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)
मु.म.प्र.दु.का, भा.सं.नि.लि O/o CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2302222

Copy to:

1. GMT TVM/ CLT/MLP/PTA/PGT/TCR/KTM
2. SDE(Estt), CO TVM.
3. The officers concerned.
4. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR (E3-E4) UPGRADATION

Sl. No.	NAME	HR No.	DOB	CAT	SSA	Eligible date of review	Eligible date of upgradation
1	PRASOBHAN T	197907143	26-11-1956	OC	CLT	01-10-2016	01-10-2016
2	SUJATHA G N	197906413	26-06-1957	OC	PTA	01-10-2015	01-09-2015
3	MEENA ELIZABETH VARGHESE	199500701	26-04-1969	OC	PTA	01-10-2015	01-06-2015
4	ANILA V M	199800507	30-05-1971	OC	PTA	01-10-2016	01-09-2016
5	BEENA ROSE THOMAS	198302869	25-07-1962	OC	PTA	01-10-2016	01-10-2016
6	DANIS P B	199700523	16-05-1968	OC	PTA	01-10-2016	04-05-2016
7	HARIKUMAR R	199700524	14-05-1969	OC	PTA	01-10-2016	05-05-2016
8	IDICULLA A I	198401308	23-03-1961	OC	PTA	01-10-2016	03-10-2016
9	MANOJ P K	199700791	19-05-1973	OC	PTA	01-10-2016	02-05-2016
10	MONCY THOMAS	199800458	28-12-1973	OC	PTA	01-10-2016	01-10-2016
11	RENJINI BAI	198904030	30-07-1962	OC	PTA	01-10-2016	05-10-2016
12	SABUKUMAR A	198911942	30-05-1964	OC	PTA	01-10-2016	01-10-2016
13	SHINY A K	199801625	30-05-1973	OC	PTA	01-10-2016	01-09-2016
14	SHOBHANAKUMARI T K	197901097	05-04-1959	OC	PTA	01-10-2016	02-10-2016
15	SIVARAMAN NAIR G	198001735	01-12-1956	OC	PTA	01-10-2016	03-10-2016
16	VASANTHALAKSHMI	198102801	09-02-1960	OC	PTA	01-10-2016	05-10-2016
17	VINOD N	199702089	14-03-1972	OC	PTA	01-10-2016	01-10-2016
18	MANOJ N	199700787	29-07-1973	OC	PTA	01-10-2016	04-04-2016
19	KRISHNAN NAMPOOTHIRI	199508346	31-05-1972	OC	PGT	01-10-2015	01-12-2014
20	NARAYANANUNNI P M	197805964	05-10-1956	OC	PGT	01-10-2016	01-10-2016
21	GANESAN V	198600506	01-12-1960	SC	PGT	01-10-2016	01-10-2016
22	KRISHNANNAMOODIRI K N	198112588	26-01-1962	OC	PGT	01-10-2016	01-10-2016
23	MURALEEKRISHNAN M	197907734	04-11-1959	OC	PGT	01-10-2016	01-10-2016
24	RADHAMANI K M	198504581	03-04-1965	OC	PGT	01-10-2016	01-10-2016
25	RAMDAS T V	198111971	29-03-1961	OC	PGT	01-10-2016	01-10-2016
26	RAVY P C	198703624	16-04-1959	SC	PGT	01-10-2016	01-07-2016
27	SASIDHARAN P S	198312496	11-04-1963	OC	PGT	01-10-2016	01-10-2016
28	SINDHU S	199803000	26-09-1974	OC	PGT	01-10-2016	01-10-2016
29	SREEDHARANUNNI M	198807304	20-07-1963	OC	PGT	01-10-2016	01-10-2016
30	UMADEVI R	199210049	22-05-1970	OC	PGT	01-10-2016	01-10-2016
31	CHANDRAN K V	197809099	21-02-1959	OC	PGT	01-10-2016	01-10-2016
32	HAMZA V.U	198313115	18-05-1961	OC	PGT	01-10-2016	01-10-2016
33	JAYAKUMAR	199802955	23-05-1971	SC	PGT	01-10-2016	01-10-2016
34	KRISHNAKUAMR G	198912063	22-12-1961	OC	PGT	01-10-2016	01-10-2016
35	NARAYANAN T	198313124	30-05-1959	OC	PGT	01-10-2016	01-10-2016
36	ABDUL MAJEED C K	197805157	15-05-1959	OC	MLP	01-10-2016	01-10-2016
37	AJITH KUMAR M R	198703580	30-05-1964	OC	MLP	01-10-2016	01-10-2016

Signature

Sl. No.	NAME	HR No.	DOB	CAT	SSA	Eligible date of review	Eligible date of upgradation
38	GOPINADHAN V K	198605747	13-02-1963	OC	MLP	01-10-2016	01-10-2016
39	MOHAMMED ALI K	198312463	01-07-1960	OC	MLP	01-10-2016	01-10-2016
40	MOOSA K M	198202446	08-02-1960	OC	MLP	01-10-2016	01-10-2016
41	RAJESH A R	199312908	25-05-1966	OC	MLP	01-10-2016	01-10-2016
42	SABIDA K	199802974	31-05-1973	OC	MLP	01-10-2016	01-10-2016
43	SANTHAKUMARY N S	197900777	01-11-1956	SC	MLP	01-10-2016	01-10-2016
44	SIDHIQU T	199800821	05-03-1969	OC	MLP	01-10-2016	01-10-2016
45	SUHASINI M	198314169	23-04-1964	OC	MLP	01-10-2016	01-10-2016
46	VIJAYANARAYANAN C	198110894	11-04-1960	OC	MLP	01-10-2016	01-10-2016
47	KANAKALATHA C SEKHAR	198408107	20-05-1962	OC	MLP	01-10-2015	01-11-2014
48	USHA V	198310991	11-02-1962	OC	MLP	01-10-2016	01-10-2016
49	VALSALAN N	198406479	07-03-1961	OC	MLP	01-10-2016	01-10-2016
50	BEENA JAIN	199702296	27-05-1972	OC	TVM	01-10-2016	01-03-2016
51	GOPAKUMAR S	198808455	28-05-1964	OC	TVM	01-10-2016	01-10-2016
52	JAYALAL S.V	199802559	30-05-1970	OC	TVM	01-10-2016	01-09-2016
53	LISSA S	199211502	30-05-1966	SC	TVM	01-10-2016	01-10-2016
54	LOUIS M.P.	198504198	25-05-1963	OC	TVM	01-10-2016	01-10-2016
55	MOHANDAS C.G	198215297	30-11-1957	OC	TVM	01-10-2016	01-10-2016
56	MURALI V	198808113	14-05-1963	OC	TVM	01-10-2016	01-10-2016
57	PRASANNA KUMARI K.V.	198808107	30-05-1964	OC	TVM	01-10-2016	01-10-2016
58	PREMSHAJ K.S.	199703578	20-05-1973	SC	TVM	01-10-2016	01-04-2016
59	RAJEE D	198314959	24-05-1964	OC	TVM	01-10-2016	01-10-2016
60	RAJESWARI AMMA .B	198505483	30-07-1961	OC	TVM	01-10-2016	01-10-2016
61	REMADEVI T	198808981	07-04-1962	OC	TVM	01-10-2016	01-10-2016
62	SATHYASEELAN B.S	198808454	27-02-1960	OC	TVM	01-10-2016	01-10-2016
63	SAVITHRI R	199004534	20-05-1966	SC	TVM	01-10-2016	01-10-2016
64	SEETHA L	198407895	19-01-1962	OC	TVM	01-10-2016	01-10-2016
65	SHAILAJA M.P.	198505224	15-01-1965	OC	TVM	01-10-2016	01-10-2016
66	SURESH R	199703732	31-05-1968	OC	TVM	01-10-2016	01-05-2016
67	UMA BALAKRISHNAN	199704642	25-05-1973	OC	TVM	01-10-2016	01-07-2016
68	PRADEEPKUMAR K.V	198606644	25-05-1960	OC	TVM	01-10-2016	01-04-2016
69	SHEEJA SHERIEF	198408217	27-05-1965	OC	TVM	01-10-2016	01-10-2016
70	RAVI P.P.	199104472	01-02-1967	SC	TVM	01-10-2016	01-10-2016
71	SUDHA S	197607134	04-01-1964	OC	TVM	01-10-2016	01-10-2016
72	VIJAYAKUMAR K B	198314602	05-02-1958	OC	TVM	01-10-2016	01-04-2016
73	LALITHA RADHAKRISHNAN	199312245	15-05-1971	OC	TVM	01-10-2016	01-10-2016
74	ANITHA N V	198208835	30-07-1961	OC	TCR	01-10-2016	01-10-2016
75	BABY V K	198109437	02-03-1960	OC	TCR	01-10-2016	01-10-2016
76	PRAMEELA P	198506535	23-05-1960	OC	TCR	01-10-2016	01-10-2016
77	LILA K S	198300608	29-05-1960	OC	TCR	01-10-2016	01-10-2016

James

Sl. No.	NAME	HR No.	DOB	CAT	SSA	Eligible date of review	Eligible date of upgradation
78	MANOJ K B	199402083	25-03-1970	OC	TCR	01-10-2016	01-10-2016
79	AMBIKA T R	199801973	20-05-1973	OC	TCR	01-10-2016	01-09-2016
80	BABY K C	199104573	17-11-1966	OC	TCR	01-10-2016	01-10-2016
81	KRISHNAKUMAR R	199100383	10-06-1963	OC	TCR	01-10-2016	01-10-2016
82	MOLCYKUTTY MARIAMMA K	199700574	04-10-1970	OC	TCR	01-10-2016	01-05-2016
83	MURALIDHARAN P R	199001313	25-09-1966	SC	TCR	01-10-2016	01-10-2016
84	RAFFI A C	198806094	30-05-1965	OC	TCR	01-10-2016	01-10-2016
85	SANTHA T	198703652	05-04-1965	OC	TCR	01-10-2016	01-10-2016
86	SAUMINY C A	199702998	24-01-1975	OC	TCR	01-10-2016	01-05-2016
87	USHA K NAIR	198909878	28-05-1965	OC	TCR	01-10-2016	01-10-2016
88	USHADEVI MENON	198703586	18-04-1964	OC	TCR	01-10-2016	01-10-2016
89	VINCY BHAI P V	198808619	21-05-1962	SC	TCR	01-10-2016	01-07-2016
90	VISWANATHAN K K	198806017	27-11-1958	SC	TCR	01-10-2016	01-05-2016
91	JAYAKUMAR G	199701295	11-05-1970	OC	TCR	01-10-2016	01-10-2016
92	JOBY GEORGE	199700738	30-05-1972	OC	KTM	01-10-2016	01-04-2016
93	SYALINI T.K.	199700537	24-05-1972	OC	KTM	01-10-2016	01-05-2016
94	SOBHA VARGHESE	199700819	01-05-1971	OC	KTM	01-10-2016	01-05-2016
95	SHIBU THOMAS	199700630	10-05-1972	OC	KTM	01-10-2016	01-03-2016
96	MARYKUTTY JOSEPH	199201697	17-11-1968	OC	KTM	01-10-2016	01-10-2016
97	AJITHKUMAR S.	199800354	08-04-1967	OC	KTM	01-10-2016	01-09-2016
98	JAGADEESH CHANDRA PRASAD	198902101	10-01-1962	OC	KTM	01-10-2016	01-10-2016
99	ABRAHAM P.E.	198605912	13-06-1963	OC	KTM	01-10-2016	01-10-2016
100	THOMAS N.M.	198202739	25-03-1957	OC	KTM	01-10-2016	01-10-2016
101	JAYASREE C.G.	199703857	14-05-1971	OC	KTM	01-10-2016	01-05-2016
102	ABITHA P.K.	199700538	28-05-1973	OC	KTM	01-10-2016	01-05-2016
103	SAJU JOSE	199700760	05-04-1969	OC	KTM	01-10-2016	01-07-2016
104	AUGUSTIN V.	199702926	27-05-1971	OC	KTM	01-10-2016	01-03-2016
105	SREENIVASAN P.A.	199000838	28-05-1964	SC	KTM	01-10-2016	01-10-2016
106	RADHAMANI G	198401758	09-03-1965	SC	KTM	01-10-2014	31-08-2014
107	VENUGOPAL P N	198303116	17-02-1963	SC	KTM	01-10-2014	04-10-2013

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