



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-II BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 2-15/2015-Pers.II

Dated: 16th March, 2016

To

All the Heads of Telecom Circle/Units of BSNL

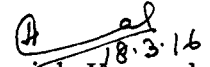
Sub:- Revised reporting structure in respect of JTOs/SDEs of Telecom Operation Stream in the wake of huge shortage of manpower.

In the wake of acute shortage of manpower, Management has decided to use the post of JTO and SDE as merged post invariably except in the places, where the availability and requirement allows placement of a JTO under SDE. Under this arrangement, the posting of JTO and SDE together shall be discontinued.

2. The mechanism is purely on administrative expediency, wherever JTOs (not entrusted with looking after arrangement) are proposed to be used in posts/roles manned/assigned for SDEs, so as to meet the administrative needs & shortage at crucial positions and by empowering those JTO's with administrative and financial powers attached with the post subject to the condition that the concerned executive is already placed in that scale i.e JTO in the scale of E2 and above. Under the arrangement, wherever a JTO is used in place of SDE, the hierarchy will begin from that level itself giving shape to the reporting and reviewing structure i.e. JTO reporting to AGM. However, in other cases, where the availability allows placement of a JTO under SDE, there the existing hierarchy shall continue. The arrangement has to be worked out in a manner so as to involve minimal transfer/posting.

3. The service rendered under this arrangement will not count for any benefit in the matter of future promotion, up gradation, seniority, pay etc.

4. The existing provision of looking after arrangement as per order No. 412-13/2013-Pers.I(II) dated 22/03/2013 shall continue to follow.


18.3.16

[Manish Kumar]

Jt. General Manager(Pers)

Copy for information to:

- 1 PPS to CMD, BSNL/All Directors, BSNL Board
- 2 PS to all Executive Directors, BSNL Corporate Office
- 3 CVO/PGMs/Sr. GMs/GMs BSNL CO.