

No: SNEA/CHQ/CMD/2015-18/48

Dated 15th December, 2016.

To

**Sri Anupam Shrivastava,
Chairman and Managing Director,
BSNL, New Delhi,**

Sub: Replacement of intermediary pay scales E1A and E2A by standard pay scales E2 and E3 w.e.f. 01-01-2007 as per DPE guidelines – views of the Majority Representative Association regarding.

Respected Sir,

In the membership verification among the Executives Associations in BSNL held on 07.12.2016, SNEA got elected as the **Majority Representative Association** of the Executives in BSNL. As per the Recognition Rules, will be settled through mutual discussion between the Majority Representative Association and the management.

The issue of replacement of intermediary pay scales of E1A and E2A by standard pay scales of E2 and E3 are pending for long time as some Associations not having the affected post 2007 Executives as members set a precondition for upgradation of all other pay scales upto E7 for implementation of E2 and E3 scales.

As Majority Representative Association, SNEA request your goodself to urgently take up with DoT to approve E2 and E3 pay scales w.e.f 01.01.2007 replacing the intermediary pay scales of E1A and E2A as recommended by the Khan Committee for the JTO and SDE equivalent cadres. This covers part I of BSNL proposal. In that case remaining pay scales E3, E4, E5 and E6 for Sr SDE, DE, DGM, SG DGM equivalent cadres will remain unchanged. As suggested by DoT, upgradation of these scales, ie. part II of BSNL proposal can be considered during 3rd PRC implementation.

The matter may be taken up by the highest authority in BSNL with the DoT higher ups to approve part I of the BSNL proposal urgently. This is as per the discussions we had yesterday on the issue.

With regards,

(K. Sebastin)

Copy to:

1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.
2. Smt Madhu Arora, GM(Estt), BSNLCO for information and n/a please.
3. Shri A. M. Gupta, GM(SR), BSNLCO for information and n/a please.