

	Sanchar Nigam Executives' Association, Kerala SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001		
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No. SNEA/KRL/CGM/2015-16/62 dated at Trivandrum 06-10-2016

To

Shri. R.Mani, ITS
Chief General Manager Telecom,
BSNL, Kerala Circle
Thiruvananthapuram.

Sub:- Transfer and posting of AGMs/DEs in the Telecom Operation from Kerala Circle to West Bengal Circle reg:-

Ref:- 1. Corporate Office Lr No: 412-07/2016-Pers-I (Pt-1) dtd 4th October 2016.

2. No. SNEA/KRL/CGM/2015-16/61 dated 01-09-2016

Respected Sir,

We would like to bring the following for your kind information and seek your immediate intervention in the subject matter.

As per the order under reference, 10 AGMs/DEs from Kerala Circle were transferred to West Bengal Circle on long stay basis. The total number of sanctioned posts of AGM/DE in Kerala Circle is 382 and the present working strength is only 122 which is a mere 32% of the sanctioned strength. It is pertinent to note that while Kerala Circle contribute more than 10% of total BSNL revenue and hold more than 10% of assets like land line ,BB and GSM the sanctioned strength itself is much less compared to the sanctioned strength of other Circles (only 382 posts out of 5200 posts i.e 7%)

On analyzing the sanctioned strength and working strength we could find that the Kerala Circle is facing acute shortage of AGM/DE posts. For the last 5 years large numbers of DEs have been posted in Kerala Circle from neighbouring Circles like Karnataka, Andhra Pradesh and Tamilnadu to meet the shortage of DE posts in Kerala Circle. In spite of the shortage of Executives, Kerala Circle is the only Circle making profit continuously ever since the formation of our beloved company BSNL.

In these circumstances it is most unfair to transfer 10 AGMs/DEs from Kerala Circle to West Bengal Circle. At present there is no pending transfer to Kerala Circle from outside circle in connection with long stay transfer. So the transfer order issued by Corporateoffice at this juncture is unwarranted and it will definitely demoralize the entire executive community who are tirelessly working hard to make more profit to Kerala Circle.

Moreover transferring employees during the middle of the academic year is totally against the prevailing rules and procedures of Executive Transfer Policy. Besides the Membership verification among Executives is in advanced stage so the transfer of Executives in this stage is a violation of code of conduct

of election rules. It is also reported that many officers who had served/serving in hard tenure area (Lakshadweep islands) are also included in the order. West Bengal was recently declared as tenure circle and officers at the age of above 55 years are also transferred by the above order.

In this circumstances we humbly request your kind intervention in this matter and the issue may be taken up with Corporate Office at the earliest and ensure the cancellation of above said order as early as possible to protect the interest of the circle as well as to boost the morale of the executives.

Thanking you,

Yours Sincerely



(T Santhosh Kumar)
Circle Secretary.

Copy to: 1. GM (HR), O/o CGMT, Trivandrum
2. GS, SNEA CHQ, New Delhi.