

	Sanchar Nigam Executives' Association, Kerala SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001		
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No. SNEA/KRL/CGM/2015-17/67 Dated 15-10-2016

To

Sri.S.H.Govindraddi

Chief Engineer(Electrical)

Kerala Electrical Zone

Sub: (1) Post scenario of EE (Electrical) promotion and SDE(E) Looking After arrangement
(2) E3-E4-E5 Time bound promotion of Executives in Electrical- process pending

Ref: 1) 2-80/2015-Electrical dtd 10.10.2016 of CO Delhi

Respected Sir,

In connection with above matters the following facts are submitted for your kind consideration.

Case.1

We are thankful to whole administration for issuing the order of Executive Engineer (Electrical) which were blocked for more than a decade. Consequent up on the above order of CO ref (1) 14 were promoted from SDE(E) to EE(E), out of which , 8 officers were transferred out of circle. However it is understood that, those posted outside circle have requested for some rearrangement with available vacancies in nearby circles. So it is requested that sufficient time shall be given to them as per the prevailing CO instructions for transfer/ relieving/ decline as immediate relieving of officers far away from our circle will affect their personnel family life.

Also, at the outset of settlement of the above transfer/ relieving of EE(E)s many SDE(E) post will remain vacant and SSAs has to work without SDE(E)'s. The regular promotion of JTO(E) to SDE(E) is yet to start by CO and we are under follow up the case. To meet the scenario it is requested to initiate the process of **looking after arrangement for all vacant SDE(E) posts** by calling options by following all codal practice. So that, JTO(E)s who has completed 18-20 yrs service will also get an option to assign the post of SDE(E).

Case.2

E3-E4 Time bound promotion of **48** Executives in Electrical has been initiated by CE (Electrical) 2 months back. 19 Executives case to be effected from 1-10-16 and 29 executives from 1-1-2017. But process is held up due to non-availability of HR details, since service books are with SSA and process to be done by respective Electrical Division and CE (Electrical). This is also a post scenario issue of ERP-HR-Civil-Electrical merger. Also another **21** executives E4-E5 DPC process is over and are awaiting CGMTs approval for issue of orders. So it is requested that suitable instructions shall be given to all concerned to avoid delay in the process of promotion of Executives in Electrical.

SNEA which represents majority of Executives from all streams is determined to explore all the possibility of promotion avenues of executives. And we extend all kind of support to administration in this regard.

Thanking you,

Yours sincerely,



(T.Santhosh Kumar)
Circle Secretary,SNEA,
Kerala Circle.

Copy to (1) CGMT TVM (2) GM HR O/o CGMT TVM.