



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

कार्यालय मुख्य महाप्रबंधक दूरसंचार, पंजाब परिमंडल चण्डीगढ़

o/o the Chief General Manager Telecom Pb. Circle Chandigarh

To,

The General Manager (Estt-II)
BSNL, Corporate Office, H C Mathur Lane,
Bharat Sanchar Bhawan, Janpath
New Delhi --110001

No. Staff/E-6/ JTO/50%/LICE /2016/

dated

-2-20170

**Sub:- Implementation of DoPT guidelines for the calculation of vacancies for JTO (T)
LICE from years 2007 —regarding**

Ref:- Your office letter No.6-1/Gen/2016/Estt-IV Dated 16-01-2017

In connection with the above referred letter on the subject matter, it is submitted that :

1. Punjab Circle has followed the DoPT guidelines as stated in the instructions in DoPT OM No. AB14017/2/1997-Estt(RR)/Pt dated 19-01-2007 that the vacancies arose in the grade may be decided as per RR to 50 % promotions quota and 50% for Direct Recruitment Quota.
2. In this regard, it is submitted that so far, the Punjab Circle has considered the vacancies arose in the respective quota for a particular year and added the same in the respective existing vacancies while calculating the posts in the respective quota for that particular recruitment year. For calculating the vacancies, data of roster year 12-13 has been considered as reference data and the calculation is as below.

Case-I: (By considering only aroused vacancies as per DoPT guidelines).

Year	Internal Vacancies	External Vacancies	Vacancies Aroused during the Year
Vacancies for 2012-13	744	487	53
Vacancies Filled for the year in respective Quota	410	0	
Remaining Vacancies carried forward	334	487	
Distribution of aroused vacancies as per DoPT in both Quotas (divided in the ratio of 50:50)	27	26	
Now Vacancies for 2013-14	361 (say 363)*	513	

*As declared earlier

3. As already intimated that, some of the representatives of the aggrieved TTAs and Unions/Associations also addressed this issue and asking for review of calculations of vacancies. The contention of the representatives of TTAs as well as Unions /Associations is to combine the total vacancies in the particular year i.e (Arose+ Existing of both quotas) & then divide the same in the ratio 50:50 for each quota. Accordingly the calculation of vacancies is submitted as below.

Case-II: (By combining aroused and existing vacancies of both quotas).

Year	Internal Vacancies	External Vacancies	Vacancies Aroused during the Year
Vacancies for 2012-13	744	487	53
Vacancies Filled for the year in respective Quota	410	0	
Remaining Vacancies carried forward	334	487	
Distribution of aroused vacancies as per DoPT in both Quotas (divided in the ratio of 50:50)	27	26	
	361 (say 363)*	513	
Now Total of Combined Vacancies (Aroused+ Existing)	876		
Distribution of total combined vacancies (divided in the ratio of 50:50) for 2013-14	438	438	

In view of the above, it is requested to clarify whether 363 vacancies as per Case-I or 438 vacancies as per Case-II are to be taken for declaration of vacancies for JTO(T) LICE for the Year 2013-14, so that further action may be taken in respect of declaration of the results and further sending them for training *Subject to outcome of Court G*

This issues with the approval of the Competent Authority

सहायक महाप्रबंधक (एच आर)
Asstt. General Manager (HR)