

No: SNEA/CHQ/DIR(HR)/2015-18/37

Dated 14<sup>th</sup> July, 2016.

To

Smt Sujata T Ray,  
DIR(HR), BSNL, New Delhi.

**Sub: Request for declaration of results of provisional candidates from Kerala Circle in the LICE for Group C to JTO (T) where the TTA examination was held prior to 31.12.2007, the cut-off date fixed by BSNLCO. Avoid further embarrassment to BSNL from Hon CAT.**

Respected Madam,

**Ref: 1.No:12-1/2016- Rectt dated 13.04.2016, provisionally allowing TTAs appeared in the examination held in 2007.**

**2. No5-1/LICE/JTO(T)/Estt –IV dated 20.06.2016 granting eligibility for the TTAs for promotion to the cadre of JTOs.**

The LICE for promotion from Group C to JTO(T) against the vacancy year 2013-14 was held on 22.05.2016 and the results were declared on 08.07.2016. Ernakulam Tribunal provisionally allowed 162 TTAs of 2007 batch to appear in the LICE, who didn't completed the requisite qualifying service of 5 years as on 01.07.2013 whereas the TTA examination was held in 2007 itself. Subsequently BSNL relaxed the qualifying service for all such TTAs, as per order under reference 2 above where the TTA examination was conducted prior to 31.12.2007.

But as per the results published on 08.07.2016, the results of the candidates provisionally appeared from Kerala circle as per the above category has not been published. It is noticed that results of similar TTAs of other Circles who became eligible as per the relaxation like Kerala Circle has been published. In this connection it is brought to the notice of management that Hon Ernakulam CAT directed the applicants to submit the application and directed the BSNL to scrutinize their application. There is no direction against declaration of their results. In the meantime BSNL management has decided to grant eligibility to all TTAs written TTA examination prior to Dec 2007 for promotion from TTA to JTO as per the letter under reference 2.

BSNL made the relaxation on qualifying service after the interim directions from the CATs of Ernakulam and Hyderabad. **To our surprise, the result is not published for the same candidates where the court intervened and provisional admission allowed which made the management to relax the conditions. It is highly inappropriate to withheld the result in the case of Kerala Circle where the court has not directed to keep the results in sealed cover.** However in another three different OAs(OA.No 317/2016 by Shri. Deepak. P, OA.No 366/2016 by Shri. Manoj. S.U & 40 others, OA.No 392/2016 by Shri. Ramachandran Pai. V.S & 4 others), Hon CAT specifically directed BSNL to keep the results in sealed cover.

If the affected candidates are approaching the court with the above plea, it will be embarrassing for BSNL to answer. Even the court may pass strictures on BSNL. It will give an impression to the court that BSNL deliberately withheld the result of the candidates approached the court, even after relaxation of the eligibility, simply to harass them. **Hence it is requested to take immediate action to declare the results of the 162 provisional candidates who became eligible as per the relaxation given by the management for all the Candidates, without further delay.**

**With regards,**

**(K. Sebastin)**

**Copy to:**

1. Shri H C Pant, Sr GM(Legal), BSNLCO for information and n/a please.
2. Smt Anima Roy, GM(Rect), BSNL CO for information and n/a please.
3. Smt Madhu Arora, GM(Estt), BSNL CO for information and n/a please.