

**JOINT FORUM OF BSNL EXECUTIVES' ASSOCIATIONS**  
**(SNEA, AIGETOA, BASE(I), BSNLOA, TSOA)**

**CHQ, New Delhi**

**No: JF/CMD/2017-18/02**

**Dated the 03<sup>rd</sup> May, 2017.**

**To**

**Smt Sujata T Ray,  
DIR(HR), BSNL Board,  
New Delhi.**

**Subject: Meeting with Joint Forum of Executives Associations reg:**

**Ref: 1. No: JF/SEC-DOT/2017-18/01      Dated the 10<sup>th</sup> April, 2017.  
2. No: JF/CMD-BSNL/2017-18/01      Dated the 10<sup>th</sup> April, 2017.  
3. No: JF/SEC-DOT/2017-18/02      Dated the 28<sup>th</sup> April, 2017.  
4. No. BSNL/7-9/SR/2016              Dated 03<sup>rd</sup> May, 2017.**

**Respected Madam,**

Kindly refer the discussions held on 26.04.2017 and 27.04.2017 in your chamber along with other officers on the issue of standard pay scales of E2 and E3 and other pending HR issues in BSNL. It was assured in the meeting that, all out efforts shall be made to resolve the issue of standard pay scales of E2 and E3 and other pending HR issues on which discussions will commence from Monday onwards with BSNL Management.

On the assurance given by your goodself and CMD/BSNL, Joint Forum of BSNL Executives Associations decided to **defer the Indefinite Work According to Rule, Non Cooperation and Indefinite Relay Hunger Strike at SSAs for a period of two weeks.**

Surprisingly, now management has breached the assurances given on 26.04.2017 and 27.04.2017 by inviting SNEA alone for discussions on the HR issues which is mentioned in the notice dated 10.04.2017 (Pl refer the letter under ref 3 above), instead of Joint Forum.

Since the trade union notice is served by the Joint Forum of BSNL Executives Associations, naturally management should call the JF Forum for discussion on the HR issues mentioned in the notice. This fact was already conveyed to GM(SR). It is requested to invite the Jt Forum for discussions on the HR issues instead of SNEA alone, to avoid further industrial unrest in the company.

**With Regards,**

**(K. Sebastin)**

**Convenor, Jt Forum of BSNL Executives Associations.**

**Copy to:**

- 1. Shri. Anupam Shrivastava, CMD, BSNL for information and n/a pl.**
- 2. Shri. A M Gupta, GM(SR), BSNL CO for information and n/a pl.**