



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION  
KERALA CIRCLE  
(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001**

**Circle President**

**George Varghese  
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Ernakulam. 944716900 (M)**

**Circle Secretary**

**T.Santhosh Kumar,  
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**Circle Treasurer**

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Trivandrum. 9447102277 (M)**

**No: - SNEA/KLA/CGM/2016-17/ 137**

**dtd at TVM, the 20-07-2017**

**To  
The GM (HR & Admin),  
O/o CGMT, Thiruvananthapuram.**

**Sub: - Denial of Pay fixation under FR 22(1)(a)(1) on Promotion – case of Palghat BA reg:-**

Ref:- Clarification sought by Palghat BA from Circle office ( Lr.No Estt/TBP Pay Fixation/III/14-15/102 dtd at PKD 22.06.2017)

**Respected Sir,**

This is to bring to your kind attention that Palghat BA has denied pay fixation under FR 22(1)(a)(1) to TTAs promoted to JTO cadre. Palghat BA administration has denied the pay fixation provided under FR quoting irrelevant matters in no way connected with fixation of pay on promotion from a lower post to a higher post. One of the points raised by the BA is regarding granting of increment on functional promotion to executives who are presently working in the same scale under EPP. In the present case a non-executive (TTA) is functionally promoted to higher post of JTO under the recruitment rules for which pay is to be fixed under FR 22(1)(a)(1) which clearly stated in the promotion order itself from the Circle office.

Another point quoted by the BA is regarding option exercised by DOT employees to continue in the CDA scale at the time of absorption into BSNL till next promotion. This is totally irrelevant to the present case and only to defy the Circle office order and thereby denying benefit to the employees.

In the above circumstances, it is requested to instruct Palghat BA to obey the Circle office order by granting the fixation under FR 22(1)(a)(1) allowing the option for DNI for pay fixation. It is also brought to your kind notice that one of the officer of JTO is due for retirement in the month of Aug-2017 and the pay fixation under FR 22(1)(a)(1) with option for DNI was implemented in the Circle long back except Palghat BA.

Thanking you,  
With Warm Regards  
Sincerely Yours

**T Santhosh Kumar  
Circle Secretary  
SNEA, Kerala Circle.**

**Copy to:- 1. CGMT Kerala  
2. PGM(Finance), O/o CGMT, Tvm.**