

**No: SNEA/CHQ/SEC DOT/2015-18/08**

**Dated 28.02.2017.**

**To**

**Sri J. S. Deepak,  
Secretary/DoT, Sanchar Bhavan, New Delhi.**

**Sub: Notice for Trade Union actions – Non-Approval of the BSNL proposal to replace the intermediary pay scales of E1A and E2A by standard pay scales of E2 and E3 w.e.f 01.01.2007 as per Union Cabinet decisions on 2<sup>nd</sup> PRC recommendations and DPE OM dated 26.11.2008 reg:**

**Respected Sir,**

The BSNL proposal for revision of pay scales as per 2<sup>nd</sup> PRC was approved by DoT on 27.02.2009, for all the standard pay scales of E3, E4, ---- E9. The proposal for revision of the intermediary pay scales of E1A and E2A was rejected by DoT and DPE on 09.07.2014 citing Union Cabinet decision and DPE OM dated 26.11.2008 to immediately replace non standard pay scales by standard pay scales. Further DPE specifically directed DoT and BSNL to implement standard pay scales in place of the intermediary pay scales.

Consequently BSNL Board recommended replacement of the intermediary pay scales of E1A and E2A by standard pay scales of E2 and E3 w.e.f 01.01.2007 based on the Union Cabinet decisions and DPE guidelines dated 26.11.2008 and subsequent DPE direction to DoT dated 09.07.2014. BSNL has sent the proposal to DoT in June, 2016 for approval. DoT(Finance) has concurred with the decision of BSNL Board proposal for replacement of intermediary pay scales of E1A and E2A with standard pay scales of E2 and E3 w.e.f 01.01.2007, but final decision is awaited from DoT.

Now since, 3<sup>rd</sup> PRC recommendations are already under active consideration of the Govt, it is high time that DoT takes decision on the pending recommendation of 2<sup>nd</sup> PRC that is not implemented for one set of Executives in BSNL for the last 10 years. BSNL proposal is pending with DoT for about 9 months. In view of the inordinate delay on the part of DoT to approve the BSNL proposal, this Association is compelled to launch immediate trade Union action programmes mentioned below on the single demand.

### **Demand:**

**Approval of the BSNL decision to replace the intermediary pay scales of E1A and E2A by standard pay scales of E2 and E3 w.e.f 01.01.2007 based on the Union Cabinet decisions and DPE guidelines dated 26.11.2008 and DPE direction to DoT dated 09.07.2014.**

### **Programme of Trade Union Actions:**

**07.03.2017: Demand day. Sending Fax/email to Secretary, DoT by all Circles/SSA/Division/Branch Secretaries.**

**16.03.2017 and 17.03.2017: Relay Hunger Strike at BSNLCO and Circle Offices. Lunch/Closing Hour demonstration in all SSA HQs.**

**11.04.2017: Mass Dharna at BSNLCO/Circle/SSA HQs.**

**25.04.2017 to 28.04.2017: Relay Hunger Strike at BSNLCO/Circle/SSA HQs.**

**Yours faithfully,**

**(K. Sebastin)**

**Copy to:**

- 1) Shri. Manoj Sinha, Hon MoS for Telecommunications, Govt of India, for kind intervention pl.
- 2) Shri Prahlad Singh, Member(Finance), Telecom Commission for information pl.
- 3) Shri. N. Sivasailam, Addl Secretary, DoT for information pl.
- 4) Shri. Anupam Shrivastava, CMD/BSNL for information and necessary action pl.
- 5) Smt. Sujata T Ray, DIR(HR) for information and necessary action pl.
- 6) Shri. A. M. Gupta, GM(SR), BSNLCO for information and necessary action pl.