

**No: SNEA/CHQ/CMD/2015-18/94**  
**To**

**Dated 25<sup>th</sup> June, 2018.**

**Shri Anupam Shrivastava,  
Chairman and Managing Director  
Bharat Sanchar Nigam Limited  
Janpath, New Delhi-110001**

**Sub: Inviting a Retired Executive, Shri Prahlad Rai for the official meeting to discuss the HR issues of BSNL Executives ---our strong protest regarding:**

**Respected Sir,**

We strongly protest against the BSNL management decision to invite Shri Prahlad Rai, a Retired Executive for the official meeting of the Executives Associations, convened by DIR(HR) yesterday for discussing the HR issues of BSNL Executives.

***As per clause 7.(3) of REA 2014 Rules, 'serving Executives' only can become an office bearer of the Association at any level/tier of structure. As and when any office-bearer of the Association retires on superannuation or remains no longer in the service of the company, the Association will ensure his replacement within a maximum period of six months from the date of his superannuation or service relations with the company.***

**Shri Prahlad Rai retired from service on 30.11.2017 and he is ineligible to become even a member of any service Association thereafter as per clause 5.(2) of REA Rules, 2014.**

BSNL management and SR Cell framed this Rule very well know the provisions and inspite of that they entertain a retired Executive as the General Secretary of a service Association for months together. He is writing to BSNL management regarding the service matters of the BSNL Executives and BSNL management entertains it, which is irregular and against the provisions of the REA 2014 Rules.

**We demand BSNL management to take appropriate corrective actions immediately and give proper instructions to all the concerned.**

**With kind regards,**

**(Sebastin. K)**

- Copy to:** 1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.  
2. Shri A. M. Gupta, GM (SR), BSNLCO for information and n/a please.  
3. Shri H C Pant, CGM(Legal), BSNLCO for information and n/a please.  
4. Shri Keshav Rao, GM(Pers), BSNL CO for information and n/a please.  
5. Shri Saurabh Tyagi, GM(Estt), BSNLCO for information and n/a please.  
6. Shri. Ashuthosh Gupta, GM(Restg), BSNLCO for information and n/a please.