

No: SNEA/CHQ/CMD/2015-18/93

Dated 21st June, 2018.

To

**Shri Anupam Shrivastava,
Chairman and Managing Director
Bharat Sanchar Nigam Limited
Janpath, New Delhi-110001**

Sub: Notification of Amendment to BSNL Executives Promotion Policy & Recruitment Rules 2018 (CPSU Cadre Hierarchy) approved by the BSNL Board on 28.05.2018 immediately. Further delay beyond 28.06.2018 will cause irreparable damage to the career prospects of more than 25,000 Executives due for promotion as per the new policy by another half an year who are the beneficiaries:

Ref: No: SNEA/CHQ/CMD/2015-18/92

Dated 21st June, 2018.

Respected Sir,

In continuation of the letter under reference above, we would like to submit the following facts also to the BSNL management.

1. More than 25,000 Executives are eligible for promotion as per the new promotion policy as on date of notification of the policy.
2. If the notification is delayed beyond this month, all will miss their opportunity to get the promotion before 01.07.2018.
3. Consequently all their subsequent promotions also will be delayed by another half an year. This will result in losing some promotions also in the future. Hereafter the effective date of promotions will be either 01st July or 01st January. Those who are eligible for promotion between 01st January to 30th June will be getting promotion on 01st July and those who are eligible for promotion from 01st July to 31st December will be getting promotion from 01st January of the next year and so on.
4. It is learnt that notification is delaying to give promotions to few thousand Executives, by upgrading the posts as per the existing RRs where as more than 70% of the Executives eligible for promotion as per the new promotion policy will be outside the purview of that promotion.
5. Even in the JTO to SDE promotion where deadlock situation is created by the Hon Ernakulam HC order, nothing can be done in the near future. They also have to suffer for others.

So any delay in notification of the new promotion policy will be detrimental to the interest of the Executives. Further it is also requested that no more disparity should be created in the promotion avenues between various cadres in different streams.

With kind regards,

(Sebastin. K)

- Copy to:** 1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.
2. Shri Keshav Rao, GM(Pers), BSNLCO for information and n/a please.
3. Shri A. M. Gupta, GM (SR), BSNL CO for information and n/a please.