No. BSNL/31-8/SR/2016

Dated, the 23rd December, 2016

To

1. All CGMs, BSNL
2. GM (CA), BSNL C.O.

Sub: Grant of the facility of ‘Deduction of subscription’ to SNEA, the Recognised Representative Association in BSNL and general instructions governing deduction of monthly subscription – regarding


Sir,

General Secretary, SNEA vide his letter No. SNEA/CHQ/GM(SR)/2015-18/06 dated 14.12.2016 has requested that necessary instructions may be issued for extension of monthly subscription to members of their Association. SNEA has been elected as Recognised Association in the 1st Membership Verification and is eligible of facility of deduction of monthly subscription. Accordingly, facility of deduction of the monthly subscription is extended to SNEA in the manner indicated below:-

<table>
<thead>
<tr>
<th>Total monthly subscription to be deducted</th>
<th>Distribution of monthly subscription</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>HQrs. Level</td>
</tr>
<tr>
<td>Rs.70/-</td>
<td>Rs.40/-</td>
</tr>
</tbody>
</table>

2. The instructions governing deduction of monthly subscription are re-iterated for information and necessary action:-

i. The monthly subscription shall be remitted as per the distribution shown above to the respective level. Under no circumstances, any other deduction, for making payment to the Association(s), is permissible from the salary of executives.

ii. Executives, who wish to avail of this facility of subscription in favour of SNEA, shall have to submit an option form, as per Annexure-I, authorising the DDO to deduct a specified amount from his salary on account of monthly subscription.

Contd...2/-
iii. At the beginning of the scheme, the employees shall have two months' time from the date of issue of these instructions, to exercise their option for deduction of monthly subscription. Thereafter, the employees shall be allowed to opt to withdraw from the scheme i.e. in the months of January and July each year. For this purpose, the executives can submit their option form, duly filled in all respects, for deduction of monthly subscription from the month of January, to the concerned DDO during the period 16th December to 15th January and for deduction of subscription from the month of July during the period 16th June to 15th July. Applications received after these dates will not be entertained during the relevant half-year.

iv. New Executives joining on promotion/recruitment/transfer etc., may be allowed to enroll as member and submit the declaration form subscription deduction upto to 10th of every month.

v. Subscription once paid shall not be refundable.

Yours faithfully,

(A.K. Sinha)
DGM (SR),
BSNL C.O.

Copy for information to :-

1. PS to CMD, BSNL
2. PS to Director(HR), BSNL Board
3. CGM, IT Pune with the request to make suitable changes in ERP package
4. GS, SNEA to give necessary details to the DDOs for remittance.
5. GM, ERP
6. Guard file
DECLARATION FOR DEDUCTION OF MONTHLY SUBSCRIPTION FROM SALARY

To
The Accounts Officer,

Sir/Madam,

I, __________________________ (Name and designation), a member of __________________________, hereby authorize you to deduct a sum of __________ from my salary from the month of __________ as my subscription to the Association and payable to my Association in the following manner :-

i. Central HQrs. (General Secretary) - Rs._____
   
ii. Circle Branch (Circle Secretary) - Rs._____
   
iii. SSA Branch (District Secretary) - Rs._____

Yours faithfully,

(SIGNATURE)

Name __________________________
Designation __________________________

Staff No. __________________________
Place of Posting __________________________

TO BE FILLED IN BY THE CONTROLLING OFFICER
The signatures of Shri/Smt./Ms. __________________________ verified.

SIGNATURE OF CONTROLLING OFFICER
NAME AND DESIGNATION WITH OFFICE SEAL

TO BE FILLED IN BY THE ASSOCIATION CONCERNED
It is certified that Shri/Smt./Ms. __________________________ is a member of our Association.

SIGNATURE OF CIRCLE/ DISTRICT /BRANCH SECRETARY
(STAMP OF THE ASSOCIATION)