

To

**Sri Anupam Shrivastava,
Chairman and Managing Director,
BSNL, New Delhi,**

Sub: Recognition of Majority Executive Association after first Membership Verification among the Executives reg:

Ref: Result of first MV declared vide No: BSNL/5-1/SR/2016 Dated 09.12.2016.

Respected Sir,

First of all we congratulate the BSNL management for the successful conduction of the first membership verification among Executives Associations in a free and fair manner. In the first Membership verification held on 07.12.2016, **SNEA secured 20,128 votes** with 45.32% of total Executives and **AIBSNLEA secured 18,438 votes** with 41.52%.

As per the provisions of the Recognition Rules, only one Executive Association which gets majority votes with minimum 35% membership of total votes in the membership verification will be **recognised as the representative Association** of the Executives. Similarly the Association which gets second majority votes and not less than 15% votes of the total working Executives in BSNL will be given the status of **"Support" Association**. The recognition is at Corporate, Circle and SSA level and for a period of three(3) years. Relevant clause in the recognition Rules, 2014 is reproduced below.

3. **Number of representative Associations in BSNL :**

- (1) BSNL shall have only one representative association of executives which gets majority votes in the membership verification subject to a minimum of 35% membership of total votes of the working executives in BSNL.
- (2) Further, any participating association other than majority representative association, which gets second majority votes and not less than 15% votes of the total working executives in BSNL, will be given the status of a 'Support' association.

6. **Periodicity of membership verification :** The periodicity of recognition period of the representative Association will be for a period of THREE years.

In view of the above, it is requested to accord **recognition to SANCHAR NIGAM EXECUTIVES ASSOCIATION as the Recognised Majority Association** at the earliest.

With regards,

(K. Sebastin)

Copy to: 1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.
2. Shri A M Gupta, GM(SR), BSNLCO for information and n/a please.