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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2016 / 42 Dated at Trivandrum the 3/8/2017

Sub: Time bound Ugradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. ,, No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein(E1-E2).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. This is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed

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ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.


सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
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Copy to:

1. PGMT TVM
2. GMT KLM
3. SDE(Est), CO TVM
4. The officers concerned.
5. Guard File.

ANNEXURE to LR No. HR-III// TBP / 2016 / 42 Dated 3/08/2017

LIST OF OFFICERS ELIGIBLE FOR E1-E2 UPGRADATION

Sl. No.	NAME Sri/Smt	HR No.	DOB	SSA	Eligible date of review	Eligible Date of upgradation
1	MANOJ T	200903536	12-12-1984	PTA	1-10-2014	26-10-2013 ^r
2	RENJINI R	201003532	26-03-1986	ALP	1-10-2014	23-08-2014
3	JITHIN SUNNY	201001421	07-06-1986	KTM	1-10-2014	02-08-2014
4	LINO JACOB	201001347	16-10-1987	KTM	1-10-2014	26-07-2014
5	SEKHAR S NAIR	201001471	03-06-1983	TVM	1-10-2014	26-07-2014
6	AMRITHA RAJAN	200903028	15/10/1982	CLT	1-10-2014	26-10-2013
7	JEENA JOHN	201001516	20/5/1988	EKM	1-10-2014	02-08-2014
8	PRAJEESH C K	201001936	14-07-1986	KNR	1-10-2014	09-08-2014
9	RINI S.S.	200901032	08-04-1982	EKM	1-10-2013	22-06-2013

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