

Historical, truly unprecedented and sustained struggle by valiant Comrades of SNEA and BSNLEU of Kerala will be scripted in "Golden Letters in Trade Union History".

Relentless crusade by great warriors of Kerala comes to its logical end by defeating and exposing acts of injustice, corruption, oppression, nepotism, despotism, indiscipline and misrule of Mr. M.S.S.Rao. It is a great victory of the forces struggling against injustice, degradation, deprivation, exploitation and striving for triumph of truth. Complete loss of face for all those who supported Mr M.S.S. Rao in all his acts of misdemeanour and misdeeds.

It all started more than 18 months before when courageous CS of SNEA/Kerala, Com George Varghese, mustered enough courage to oppose the mala fide move of Mr. M.S.S. Rao, who has had been having a very dubious and shady past, to arbitrarily waive off the penalties imposed on and realized from "M/s Nortel" for its failure to meet the timelines of installing GSM equipments in Kerala. These penalties were imposed on and realized from "Nortel" more than two years prior to joining of Mr. M.S.S. Rao as CGM/Kerala and the penalties were realized after fully observing laid down procedure and in accordance to the terms stipulated in the contract. Interestingly and significantly, decision to impose the penalties were approved by two CGMs of HAG rank of Kerala and Mr. M.S.S. Rao then being a SAG officer decided to get the penalties realized already from "M/s Nortel" reviewed without having any jurisdiction to review or getting prior approval from competent authority in BSNLCO.

Thus war against corruption started and with that started acts of massive and unprecedented victimization of thousands of Comrades of SNEA Kerala in the form of dies-nons, charge sheets, indiscriminate transfers and what not. Completely undeterred and unruffled by such acts of mass and unabated victimization, our heroes of Kerala continued their crusade against corruption, nepotism, despotism and misrule to save best work culture that Kerala has from getting annihilated. Mr. M.S.S. Rao went to incredible depths of degradation in trying to silence what got transformed into a movement against corruption and for protecting healthy and emulating work culture of Kerala.

Top management of BSNL was a mute spectator in the initial stages and latter on Mr. M.S.S.Rao got indisciplined and arrogant to such an extent that he did not care two hoots for top management and treated instructions from Ex CMD with utter disregard and contempt, throwing those to the dustbin. While arrogance, authoritarianism and indiscipline reigned, our struggle continued relentlessly with continuing victimizations. Greatest characteristic of our historical struggle was that with acts of massive victimizations continuing, our struggle did not show any sign of fading away. That is why it was not a struggle but a widespread movement and movements cannot and have not been crushed through oppression. Dictators who tried to crush movements through oppression had to either run for shelter or were tormented to death. Mr. M.S.S. Rao naturally could not be an exception and was destined to more or less meet a similar fate. In the case of Mr. M.S.S. Rao the end came in the form of an inglorious exit. Here we are reminded of what erstwhile CMD/BSNL told us when Mr. M.S.S. Rao treated his instructions in utter contempt. He said **"some people always want to have their last word and such people generally have to meet a very bad end"**.

Anyway, we are not here to celebrate inglorious exit of Mr. M.S.S. Rao for that is not at all significant and relevant to us but yes we are more than elated that we defeated his acts of corruption and with that we also defeated what would have surely vitiated a very healthy working atmosphere of Kerala. That is where precisely the success of our struggle lies. Finally, our Comrades of Kerala, we have nothing to say. Your struggle bears an eloquent testimony to your conviction of defeating corruption lock, stock and barrel because the issues of corruption that you raised have been prima facie established after extensive investigations and are presently awaiting nod from MOC & IT for initiating disciplinary proceedings against Mr. M.S.S. Rao. What else, you and your great struggle stands vindicated and posterity will remember with nostalgia your historic

struggle against corruption which will be scripted in golden letters in history of struggle of trade unions.

We just salute you for your courage, conviction and ever unwavering determination to defeat and expose corruption. Our Red Salute to our beloved warriors of Kerala.