

**SNEA/CHQ/CMD/2015-18/26**

**Dated 19<sup>th</sup> May, 2016.**

**To**

**Sri Anupam Shrivastava,  
Chairman and Managing Director,  
BSNL, New Delhi,**

**Sub: Direct Recruitment to the Cadre of TTAs reg:**

**Ref: No: 7-1/2016-Rect dated 06.05.2016.**

**Respected Sir,**

BSNL initiated outside recruitment to the TTA cadre for 2700 posts. However in the proposal, the quota allotted for some of the Circles and the sanctioned strength shown to arrive the figure seems to be unrealistic.

The sanctioned strength of TTAs of the following Circles are classic examples.

Circle	HR	MP	OR	AS	CHG	PB	KRL	CTD	UKD
Sanctioned strength	<b>1693</b>	990	466	553	261	<b>2974</b>	1846	1493	269

The quota allotted to the following Circles having acute shortage of Executives.

Circle	BR	CHG	JKD	OR	KRL	UKD
Allotted posts	34	17	19	30	13	29

TTA cadre is the feeder cadre to the cadre of JTO. After five years, all the TTAs will become eligible to become JTOs. If more recruitment is done in the cadre of TTAs for one Circle in a particular year, then there will be more JTOs in that Circle after 5 years. If the number is less, then number JTOs after 5 years also will be less.

The problems in tenure circles and other shortage Circles can be addressed very well by more recruitment in TTA cadre where more local people will get recruited.

In view of the above, it is requested that the matter may be re-examined in totality (including sanctioned strength), once again, before a final decision is taken.

**Thanking you,**

**(K. Sebastin)**

Copy to:

1. Smt Sujata T Ray, DIR(HR), BSNL Board for information please. It is requested to arrange a meeting to discuss the matter in detail.
2. Smt Madhu Arora, GM(Estt), BSNLCO for information please.