



## **BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 400-55/2016-Pers.I

Dated: 06<sup>June</sup> ~~May~~, 2017

To

**All the Heads of Telecom Circles/Units, BSNL**

**Sub:- Review of EPP provisions w.r.t. clarification dated 23-06-2009-  
effect on date of next increment on post based promotion in terms  
of para II(V) of EPP – proper implementation thereof.**

The undersigned is directed to refer to BSNL CO's letter No. 400-55/2016-Pers.I dated 8<sup>th</sup> May, 2017 whereby the effect of EPP clarification dated 23-06-2009 [as per para II(v) of EPP] has been withdrawn. Resultantly, any benefit of extra increment in a pay scale under para II(v) of EPP will change the DNI in that scale to twelve months from the date of grant of **that extra** increment. Till final orders from DoT, and with a view to proper implementation of the changed position, the competent authority has required the following actions in the matter:

- As an effect of BSNL CO letter dated 08-05-2017, only the pay of the affected executives as on 25-07-2016 & onwards [the date when its intent was announced provisionally] may be corrected through change of DNI, counting 12 months from the date of post based promotion [i.e. grant of extra increment under para II(v) of EPP]. However, any recovery as a result of shifting of DNI may be kept in abeyance till final orders of DoT in the matter.
- For those who have retired prior to 25-07-2016, no action w.r.t. revision of pay or recovery may be taken in the above context till further directions from DoT in this regard.

This issues with the approval of the competent authority.

  
(Manish Kumar)  
Jt. General Manager (Pers)

Copy to:

1. PPS to CMD, BSNL/ PS to all Board of Directors, BSNL.
2. PGM(Estt)/PGM(Pers)/PGM(BW)/PGM(E)/PGM(Arch)/GM(FP) for n/a pl.
3. All PGMs/GMs, BSNL Corporate Office.
4. Director (Staff)/(PSU)-I/ SO(SU), DoT, Sanchar Bhavan, New Delhi.
5. BSNL Intranet/Guard file.