

OFFICE OF THE CHIEF GENERAL
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

To

The Director(HR),
BSNL Corporate Office,
Bharat Sanchar Bhavan,
Janpath, New Delhi-110 001.

No.HR-III/4-10/STS/2015/Pt/38 dated at Trivandrum-33, the 18th October 2016.

Sub: Transfer & Posting of AGMs/DEs in the Telecom Operation Stream - reg.
Ref: Corporate Office letter No.412-07/2016-Pers.I(Pt.I) dated 4.10.2016

Kind reference is invited to the above letter transferring 10 DEs/AGMs working in Kerala Telecom Circle to West Bengal Circle. In this connection, the following facts are brought to your kind notice and further necessary action.


As you are well aware that Kerala Circle is one of the profit making circles of BSNL and the performance of Kerala Circle is monitored closely by Corporate Office. This Circle is already facing acute shortage of DEs/AGMs. Sanctioned strength of DEs/AGMs in Kerala Circle is 382 whereas only 117 regular DEs/AGMs are working as on date and 265 posts are lying vacant. Due to shortage the available DEs including those who are given look after charge of DEs are holding two or more charges.

During the current year already 22 no. of DEs have been transferred to other circles from Kerala without substitute. Further, many officers who were posted to Kerala Circle from other Circles on their promotion to regular DEs in the previous years are completing 2 years and are likely to be transferred back.

In these circumstances, transferring 10 more DEs to West Bengal circle without substitute will seriously affect the performance of Kerala Circle. All the 11 Business Areas in Kerala Circle are among the 57 select Business Areas whose performance is directly monitored by Corporate Office.

In view of the above, it is requested that the transfer order issued in respect of the following 10 DEs/AGMs may kindly be cancelled and retained in Kerala Circle to enable continued high performance of Kerala Circle.

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| 1. S/Sri Sasidharan KV, | Staff No.34813, | HR.No.198406550 |
| 2. Ramesh KP, | Staff No.35020, | HR No.198408432 |
| 3. Radhakrishnan T, | Staff No.35785, | HR No. 198504381 |
| 4. Ravindran A, | Staff No. 37648, | HR No.199201517 |
| 5. Mohammed Salik K, | Staff No.103019, | HR No. 198407796 |
| 6. Samad NC, | Staff No. 103032, | HR No. 198313826 |
| 7. Amanulla P, | Staff No. 105205, | HR No. 199411668 |
| 8. Binduprakash KP, | Staff No.37657, | HR No. 199411721 |
| 9. Vivekanandan PT, | Staff No. 37886, | HR No. 199500929 |
| 10. Muralidharan C., | Staff No. 34792, | HR No. 198502917 |


Chief General Manager
Kerala Telecom Circle, BSNL,
Trivandrum-33.