

	<b>Sanchar Nigam Executives' Association, Kerala</b> <b>SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001</b>		
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No. SNEA/KRL/CGM/2015-16/ 40 Dated 14-6-2016

To

**Chief General Manager Telecom,  
BSNL, Kerala Circle,  
Thiruvananthapuram.**

**Respected Sir,**

Sub: Up gradations under EPP –inordinate delay regarding.  
Ref:- No 400-164/2012-Pers.I dtd September 20,2012

It is observed that promotion under EPP is delayed inordinately in almost all vertical in the Circle . There are many cases pending in the circle which was due as on 1-10-2014 or prior to that date. The Corporate office had reviewed the case as per letter under reference and decided as follows:-

Accordingly, it has been decided to modify the processing of time bound upgradations under the EPP or grant of NF grade under the BSNL MS RR-2009 as below :-

- All cases of time bound IDA pay upgradation/ non functional upgradation may be caused to be processed preferably in advance.

But in spite of the above orders from corporate office it appears that the HR wing at Circle and SSA level could not even complete the cases which was due even one year before. It is requested to complete all pending cases immediately. It is also request that all pre 2015 cases are settled immediately and all 2015 cases are completed at least within 3 months . After completing the above it may be ensured that all cases are completed at least in the same calendar year in future.

Thanking you,

Yours Sincerely



(T.Santhosh Kumar)  
Circle Secretary,SNEA,  
Kerala Circle.

Copy to:- GM (HR),PGM (F), CE (Civil/Electrical)