

	Sanchar Nigam Executives' Association, Kerala SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001		
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No. SNEA/KRL/CGM/2015-16/11 Dated 24-3-2016

To

The Chief General Manager Telecom,
BSNL, Kerala Circle,
Thiruvananthapuram.

Respected Sir,

Sub: Regular posting of officiating JAOs as per court direction reg.

Ref: 1. No. SNEA/KRL/CGM/2013/28 Dated 1-7-2013
2.No. SNEA/KRL/CGM/2013/47 Dated 2-9-2013

Kindly refer to the letter under reference where in this Association had requested the Circle Management to publish the result of the examination held during 2012 against the vacancies including the carry forwarded vacancies of 2010 and to appoint them after giving training as has been done by all other Circles. But unfortunately our request was turned down by the Circle, compelling the officials to seek relief from Hon. Central Administrative Tribunal Ernakulam for regular appointment. The Management was not ready to appoint them even on officiating basis as requested by us in spite of existing clear vacancies. The Hon. CAT directed the Administration to appoint them on officiating basis pending final disposal of the cases. Further their request for training was rejected by the management and they again approached Hon.CAT to get trained to upgrade their skill. Even though Hon. CAT directed the administration to send them for training the circle administration has decided to challenge the order of Hon. CAT before Hon. High Court of Kerala. Hon. High Court dismissed the appeal filed by the management attracting adverse comment from the Hon. Court for restraining the staff from upgrading their skill. Accordingly these Officiating JAOs were sent for training. Afterwards on their petition for regularization, Hon. CAT has directed the management to regularize one officiating JAO who was due for retirement subjected to the final disposal of the case pending before Hon. Supreme Court. But the management choose to file appeal against the order instead of complying the CAT order. That appeal was also rejected by Hon. High court inviting contempt petition from the employee. Now Hon. CAT Ernakulam has directed the BSNL to appoint these officiating JAOs on regular basis subjected to the final outcome of the

SLP pending before the Hon. Supreme Court after taking necessary undertaking from the official.

In the above back ground we once again appeal to the management to appoint these JAOs by complying with the order of Hon. CAT without venturing into further litigation. It may be noted that already an appeal against the similar order has been dismissed by hon. High Court. By this management will be showing positive attitude the genuine claims of the officials and saving time and money of both Administration and the employees . It may be noted that all other circle has appointed similarly placed officials of 2012 examination long back in 2013 itself and all these chain of litigations are the creation of the management and it is high time to think in a positive direction.

Thanking you,

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'T. Santhosh Kumar', with a horizontal line extending to the right.

(T.Santhosh Kumar)
Circle Secretary,SNEA,
Kerala Circle.