

	<b>Sanchar Nigam Executives' Association, Kerala</b> <b>SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001</b>		
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No. SNEA/KRL/CGM/2015-16/17 Dated 18-4-2016

**To**

**Sri. S H Govindraddy**  
**Chief Engineer Electrical,**  
**BSNL Kerala Electrical Zone,**  
**Thiruvananthapuram.**

**Respected Sir,**

Sub: Posting of new SDEs (E) and JTO (E) and requests for transfer reg.

Kerala is a profit making circle with more than 1300 Exchanges and nearly 3000 BSNL GSM sites. The Electrical wing Kerala take care the Electrical maintenance of these installations in addition to many external projects. In fact the revenue from external projects from Kerala is the highest among all other circles. The requirement of JTOs and SDEs are very much critical in maintaining these assets and for the commissioning of the targeted external projects. In this regards we request your good self to take necessary action for the filling up of at least the sanctioned posts.

**Posting of newly recruited JTO(Electrical)**

**Total JTO(E) posts in Kerala- 70 ( only 48 filled up)**

80 nos of candidates were selected All India LICE for promotion to JTO (E). Nearly 20 nos of unfilled vacancies are there in Kerala. Hence steps may be initiated to post new JTO (E) s.

**Posting of newly recruited SDE(Electrical)**

14 nos of candidates were selected All India LDCE for promotion to SDE (E). Nearly 7 vacancies are there, in the circle and hence action may be taken to post SDE (E) s in unfilled vacancy. The only JTOE qualified with 2<sup>nd</sup> rank in SDE(E )LDCE exam Sri. Sajeev Kumar may be posted in Calicut Sub division.

**Transfer of JTO (Electrical)**

In Kerala Circle in previous years the management had considered the request from the officers based on clear norms as being done in Engg. Wing and suggested by the Association. Now all the request transfers pending may be considered sympathetically and transfer may be restricted on need basis.

**Cancelling transfer order of Akhilesh JTO(E) Kannur**

Sri. Akhilesh Chandran JTO (E) Kannur was transferred by the previous administration in the name of ERP implementation without following any norms forcing the officer to approach Hon. CAT Ernakulam for relief. The transfer order is stayed by Hon. CAT and we were assured that such cases which were under court cases will be settled in phased manner. The above case also may be considered for settlement.

The details of asset maintained and external projects in progress is attached herewith for your kind reference.

Thanking you,

Yours Sincerely,



(T.Santhosh Kumar)  
Circle Secretary,SNEA,  
Kerala Circle.

Copy to :- CGMT, Kerala Circle, GM (HR), Kerala Circle, SE (E), TVM

Electrical wing Kerala Zone is dealing with following works

Sl.No	Item	Nos	Remarks
1	Telephone Exchanges/ Admn bldgs	1345	The Operation and Mtce of Package AC units in Major exchanges, AMC of AC, Engine, Lifts etc , i/c breakdown mtce of Electromechanical items done by Electrical. Due to restriction in ERP electrical mtce cannot be carried out by Local Telecom units, so all works are diverted to Electrical
2	BTS Mtce	2400	Earlier only Phase IV.5 Engine mtce carried out by Electrical. Now the said nos under all comprehensive mtce i/c Engine, AC, Lights, KSEB Meter connection etc with electrical. Now itself it is difficult to manage the work load due to lack of contractors, volume of existing break downs which was prevailing at the time of taking over by Electrical. Further it was decided by many SSAs that on exhausting of prevailing AMCs all the Electrical items are to be maintained by Electrical units. This heavy load cannot be met with the existing strength of executives in Electrical.
3	External Projects nos External project value amount	46 Nos Rs. 90 crores	Many of the field officials are engaged in external projects which are on fast progress. The works are being monitored by State government consultant and officials. Please recall the concerns shared by us with administration in connection with the external projects and state politics. In addition to satisfying the clients, utmost care has to be taken to meet the specs and standards of our CPWD pattern. Almost all the works are subjected to CTE inspection in terms of value of agreement. Many projects are time based and penalty clauses applicable for delays. State Govt audit style is irrespective of the natural/. Technical site delays, but they may insist on penalty clauses. So engaging project persons in many jobs at a time will lead to oversights and litigations. Though we have barged a revenue of 1.60 crores which has got appreciation from CO Delhi, more field officials like JTOE and SDE(E)s are required to manage the existing requirement