



## Sanchar Nigam Executives' Association, Kerala

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No. SNEA/KRL/CGM/2015-16/55

dated 10-8-2016

To

The PGM (Finance),  
BSNL, Kerala Circle

**Sub: Request for sending JAOs for Phase-2 & Phase-3 training**

Ref: HR-II/ JAO PART II/ Genl/ 2010-13/130 dated 30-6-2016

Respected Sir,

Once again we express our sincere thanks for the positive steps taken by the Circle administration for the posting of the 2012 exam qualified left out JAOs as per the letter under reference. In this connection **we request the Circle administration to make necessary steps for imparting the remaining phase 2 and Phase 3 training to these JAOs** since as per the JAO recruitment rules an official appointed should complete the training schedule within one year for drawing their increment, declaration of probation etc. In this connection the following facts also may be taken into account:

1. All of these JAOs qualified in the JAO Part II examination of 2012 vide 40% JAO Internal competitive examination held in December 2012.
2. 40 candidates passed along with them were posted as JAO in 2013 itself, completed all phases of training, received confirmation order on completion of 2 years of service and included in gradation list.
3. In all other circles like Tamilnadu, Assam, Maharashtra, Karnataka, Bihar etc there were carried forwarded vacancies of 2010 among the notified vacancies of 2012 as in Kerala and in all the circles except Kerala all the notified vacancies were filled in 2013 itself.
4. All these JAOs have completed their Phase I training on 30.5.2015.
5. Deputation for phase-2 training and Phase-3 training in continuation also may be considered since there is precedents of deputing for phase-3 while undergoing phase-2 in case of 10% candidates in last year.

Thanking you,

Yours Sincerely

(T.Santhosh Kumar)  
Circle Secretary, SNEA,  
Kerala Circle.

Copy to

1. CGMT, Kerala Circle, Trivandrum
2. GM(HR), O/o CGMT, Trivandrum
3. DGM Finance, O/o CGMT, Trivandrum