



JOINT FORUM OF BSNL EXECUTIVES' ASSOCIATIONS KERALA CIRCLE



No:- JF/KERALA/CGM/2017-18/3

dtd at TVM, the 08-05-2017

To
The CGMT
BSNL, Kerala Circle,
Thiruvananthapuram.

Sub:- Notice for Lunch Hour Demonstration on 11th, 18th and 25th May 2017.

Respected Sir,

In view of the very positive discussions held on 04.05.2017 and 05.05.2017 at BSNL CO and the assurance from management to continue the discussions on all the HR issues on weekly basis till the issues are resolved, JF Forum of BSNL Executives Associations decided to defer the Relay Hunger Strike from 8th May 2017 onwards at BSNL HQ and Circle HQs till 28.05.2017. The Work According to Rule, Non-Cooperation and Relay Hunger strike at SSA HQs also deferred till 28.05.2017.

To keep the momentum and mobilization at all levels, the following programs will be observed in the intervening period as per call from our CHQ and Joint Forum of BSNL Executives' Associations comprising of SNEA, AIGETOA, BSNLOA, BASE(I) and TSOA.

8th to 28th May: Executives will perform duty by wearing demand badges.

Every Tuesday (9th, 16th & 23rd May): Executives will work without taking Lunch, in protest.

Every Thursday (11th, 18th and 25th May): Lunch Hour demonstration at CHQ/Circle/SSA level.

Demands:

1. DoT Approval of the BSNL decision to replace the intermediary pay scales of E1A and E2A by standard pay scales of E2 and E3 w.e.f 01.01.2007 based on the Union Cabinet decisions and DPE guidelines dated 26.11.2008 and DPE direction to DoT dated 09.07.2014.
2. Immediate Issuance of Promotion Orders from JTO (T) to SDE (T) under DPC/LDCE quota and issuance of Promotion Orders in all other cadres, in all the wings under both quotas.
3. Extending 30 percent Superannuation Benefit to the BSNL recruited employees along with revision in date of implementation from the beginning.
4. Extending initial basic of Rs. 22820/- to the Executives recruited post 01.01.2007.
5. Uniform 1st Time Bound Promotion in Four Years for all Executives.
6. Extending E1A and E2A scales notionally to JTO/SDEs of Civil/Electrical/Arch/TF wings and PA/PS cadres w.e.f. 01.10.2000.
7. Scrapping of ongoing DR-DGM recruitment and DR-DGM/MT RRs.
8. Resolution of other long pending HR issues.

This is for your kind information please.

With Regards,



**T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle.**



**Saheer.S
Circle Secretary
AIGETOA, Kerala Circle.**

Copy to:- 1. GM(HR&Admin), O/o CGMT, Kerala
2. All PGMs/GMs of SSAs