



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
**George Varghese**  
**DGM, Ernakulam**  
**Mob: 9447162900**

**Circle Secretary**  
**Jithesh.K.P**  
**SDE, Kannur**  
**Mob: 9447707475**

**Circle Treasurer**  
**Suneer.S**  
**AO, Circle Office**  
**Mob: 9447341693**

**No.SNEA/Kerala/2018-19/II/123 dated at TVM the 29<sup>th</sup> July 2020**

To

**Sh. C V Vinod,**  
**Chief General Manager Telecom,**  
**BSNL, Kerala Circle,**  
**Thiruvananthapuram-33**

Respected Sir,

**Sub: Ante-dating the promotions to the cadre of JAO through LICE – case of Sri Rajesh KT (Palakkad), Sri G.S.Hariharan (Trivandrum) and Smt Baby Girija (Kozhikode)**

Ref: 1. SNEA/KLA/CGM/2016-17/152 dated 02.11.2017  
2. Corp Off Lr No: 12-1/2016 rectt dated 09.08.2016  
3. Corp Off Lr No: 9-1/2016-rectt dated 24.10.2017  
4. Rectt/3-4/JAO-LICE/2016/100 dated 02.09.2019  
5. HR II/JAO/Genl/2016-17/P1/4 dtd 22.01.2020

We would like to draw your kind attention towards our earlier communication vide letter under reference (1) dated 02.11.2017, requested for filling the resultant vacancies in JAO cadre aroused due to declining of selected candidates against LICE examination conducted for 2015-2016 vacancies. In this regard we submit the following for your immediate consideration:

1. The result of the JAO LICE examination held on 17.07.2016 for the notified 61 vacancies for the JAO vacancy year 2015-16 were published on 09.08.2016 (Ref-2)
2. The result declared on 09.08.2016 has been revised and new list published on 01.02.2017. Meanwhile 4 JAOs declined their JAO post and joined JTO training and there by 4 JAO post became vacant.
3. Corporate office vide ref (3) has delegated circle head for filling of resultant vacancies arised on account of declining of post. Other circles filled such vacancies based of the corporate office order.
4. But Kerala Circle did not follow corporate office instruction and sought further clarification from corporate office and finally corporate office reiterated its earlier stand. Kerala circle announced result of 4 candidates on 02.09.2019 vide ref (4).
5. These JAOs have represented for antedating the date of promotion with consequential benefits (the representation submitted by Sri Rajesh K T, JAO Palakkad is enclosed )
6. To our dismay, circle office has denied the request of these officers for their legitimate promotion vide ref (5)

In view of the above facts it is evident that even after the clear directions of corporate office, circle office has not declared the result and promotion orders in time. The promotion order was delayed not because of any fault of the candidates. Therefore it is requested that the date of promotion of these officers may be ante-dated to 18.08.2017, the date which clarification was issued by corporate office and the pay fixation accordingly.

Thanking You,

Sincerely Yours



**Jithesh K P**

**Circle Secretary**

**SNEA Kerala Circle**

Copy to

1. GM (HR), Kerala Circle
2. PGM (F), Kerala Circle