



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION
KERALA CIRCLE**
(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President

George Varghese
DGM(OP &Mktg)
Ernakulam. 944716900 (M)

Circle Secretary

T.Santhosh Kumar,
SDE , Manacaud,
Trivandrum. 9446072525 (M)

Circle Treasurer

G.Premkumar,
SDE, Vellayambalam,
Trivandrum. 9447102277 (M)

No:- SNEA/KLA/CGM/2017-18/ dtd at TVM, the 06/03/2018

To
The CGMT
BSNL, Kerala Circle,
Thiruvananthapuram.

Sub:- Delay in Issuance of NOC to recently recruited DR-JTOs reg:-

Respected Sir,

Some of the newly recruited Executives joined in Kerala Circle have been requesting circle administration for issuing them 'No Objection Certificate' (NOC) for applying jobs and attending interviews in other Central/State Government Organizations. It is understood that circle administration is yet to respond to such requests received from them due to obvious reasons. It has also come to our notice that many other circles have responded to such requests and issued NOCs to those applied for attending interviews subject to fulfillment of terms and conditions of Bond agreement executed during recruitment process.

It is suggested that requests for NOC from those executives who are under the covers of Bond agreement may be considered after collecting an undertaking from them that they will not claim bond transfer to the new organization if they opt to join there after getting selection and will remit expenses to BSNL as per the terms and conditions of Bond agreement executed during recruitment process.

Sincerely Yours

**T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle.**

Copy to GM(HR),O/o CGMT, BSNL, Kerala Circle