



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION
KERLA CIRCLE
(SNEA Bhavan, Dharmalayam Road, TVM-695001)
Recognised Majority Executive Association.**

Circle President

George Varghese
DE Phones, Tripunithura
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Circle Secretary

T.Santhosh Kumar,
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Circle Treasurer

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Trivandrum. 9447102277 (M)

No:- SNEA/KLA/CGM/2016-17/ 86

dtd at TVM, the 10-1-2017

To

The Chief General Manager Telecom
BSNL, Kerala Circle
Thiruvananthapuram

Sir,

Sub: Pay fixation of Officiating JTOs on regularisation, reg:

It is understood that uniformity has not been maintained by BAs and Circle Office while fixing pay of officiating JTOs after regularisation. Lot of anomalies has been observed in the case. Many of them didn't receive their annual increment, many are yet to get 78.2% fixation, many are not in receipt of benefit of NEPP even though the Administration was of the opinion that their pay is to be fixed from substantive scale on IDA pay revisions etc.

It is requested to extend them all benefits like increment, 78.2% DA merger , promotion under NEPP etc to which they are eligible according to Administration. This will put some light on the pay difference, if any, to individual officers as well. This will be useful in addressing the pending issues altogether and the officers will be able to take clear position in this regard. Necessary instructions in this regard may kindly be given to the HR section of circle office and BAs to ensure uniformity while fixing pay of JTOs who were regularised last year after extending all eligible benefits.

With Warm Regards

Sincerely Yours

T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle

Copy to:-1. PGM (Finance) , O/o the CGMT, BSNL, Kerala
2.GM (HR), O/o the CGMT, BSNL, Kerala
3.DGM(HR), O/o the CGMT, BSNL, Kerala