



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

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No: - SNEA/KLA/CGM/2016-17/139

dtd at TVM, the 28-07-2017

To

The CGMT
BSNL, Kerala Circle,
Thiruvananthapuram.

Respected Sir,

Sub: Induction training for LICE JTO 2015-16 batch, reg:

Ref: BRBRAITT Jabalpur letter No. TM-27/COL/1/2016-17 Dated 19.07.2017

As per the letter referred above, pre-basic training for LICE JTO 2015-16 Kerala candidates has been scheduled to commence from October 2017 followed by Phase I training in December 2017. It is to be noted that LICE JTO training for candidates in all other circles has been scheduled to commence from August 2017 and those candidates would be able to join as regular JTOs well before 1-1-2018 after completing their Phase I training in the year 2017 itself. But, as per existing training schedule, LICE 2015-16 candidates in Kerala circle are not able to join as regular JTOs before 1-1-2018.

It may kindly be noted that different date of joining with respect to same year of recruitment is already a contentious issue which is repeatedly challenged by many candidates in various circles resulting in 'n' number of court cases in BSNL. Hence, in order to avoid those litigations and difficulties, BSNL Corporate Office had decided to schedule training of all candidates in different circles in BSNL on a common date from the last three years. LICE 2015-16 JTOs of Kerala circle will become junior to all other JTOs of same recruitment year in other circles if they are unable to complete their Phase I training in the year 2017 and join as regular JTOs before 1-1-2018. Further, as per the draft CPSU promotion policy which is under active consideration by the management for implementation in BSNL, January 1st is the reckoning date for all promotions and increments, as in other PSUs, and hence date of joining before and after January 1st would be highly critical as far as career progression/promotion of executives are concerned.

It is also to be noted that Phase I training for DR-JTO 2017 batch can be scheduled only after completing training for 2015-16 batch JTOs. Hence, DR-JTO training and appointment in Kerala circle is

also likely to be delayed which in turn will result in discrimination and dissatisfaction among DR-JTOs of same year of recruitment in various circles of BSNL. It is learnt that only 280 candidates have reported in the circle out of 408 candidates in selection list for Kerala circle. Also, it is most likely that, many selected candidates may be forced to join other organizations if their training and appointment is delayed inordinately.

It may kindly be noted that the training schedule of LICE 2015-16 candidates in Kerala circle couldn't be arranged along with other circles only because of delay in timely publication of select list which was purely due to administrative reasons. We invite your kind attention to various communication made by this recognized association regarding vacancy calculation and release of select list of LICE JTO 2015-16 candidates pointing out discrepancies and delay in the matter. In order to mitigate the difficulties and delay caused on account of administrative reasons, it is suggested to consider the following proposals.

1. As there are only 23 candidates for undertaking pre-basic training in Kerala, it can be arranged by increasing number of seats in already scheduled trainings in other RTTCs or by conducting pre-basic training at RTTC Trivandrum itself by making lab arrangements utilizing facilities available at adjacent Polytechnic also, if necessitated.
2. Additional JTO Phase I training batches may be arranged at RTTC Trivandrum after providing sufficient faculty members. It may kindly be noted that though volunteers were called for appointment as faculty, selection process has not been completed, which may be completed at the earliest.
3. If additional batches cannot be arranged at RTTC Trivandrum, steps may kindly be initiated to arrange additional batches in other RTTCs or by marginally increasing strength of such trainings already scheduled in other training centers.

In any case, your personal attention may kindly be bestowed to arrange training and appointment of all LICE 2015-16 batch candidates as JTOs in Kerala circle well before 1-1-2018 to avoid any kind of loss and hardships to executives due to different date of joining in future.

With Warm Regards

Sincerely Yours



T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle.

Copy to:

- 1. The GM (HR), O/o the CGMT, BSNL Kerala Circle**
- 2. GS SNEA CHQ, New Delhi**