



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**

George Varghese

DGM(OP &Mktg)

Ernakulam. 944716900 (M)

**Circle Secretary**

T.Santhosh Kumar,

SDE (Mktg), Manacaud,

Trivandrum. 9446072525 (M)

**Circle Treasurer**

G.Premkumar,

SDE(Mktg), Vellayambalam,

Trivandrum. 9447102277 (M)

**No:- SNEA/KLA/CGM/2016-17/130**

**dtd at TVM, the 02-06-2017**

To

The PGM (Finance),  
O/o CGMT, BSNL, Kerala Circle,  
Thiruvananthapuram.

Respected Sir,

**Sub:** - Penal interest on delayed submission of ACE 2 accounts for the FY 2015-16 reg:-

It is learnt that various BAs have issued instructions for imposing penal interest on delayed submission of ACE-2 accounts for the FY 2015-16 by the account holders.

In this connection we would like to invite your kind attention to the following facts.

1. Consequent on ERP implementation, all the accounts related work like Trail balance, payments to all type vendors- electricity, vehicle, housekeeping, bank reconciliation statements, temporary advance etc were delayed in the business areas during the financial year 2015-16.
2. On implementation of ERP, the accounts related works in field units have increased manifold. The field officers are compelled to carry out all legacy paper work in addition to the ERP system related works which are more cumbersome than the existing practices. As the ERP system was totally new in BSNL and the field officers are not properly trained, they faced extreme difficulty to get it familiarized with ERP procedures and practices.
3. It may be noted that the field officers are forced to avail temporary advances for the procurements of materials and arrangements of labour to meet the essential field requirements. The arrangement of labour and materials is expected to be done centrally without involving temporary advance. In the absence of such arrangements, the field officers are compelled to avail temporary advances for the purchase of material and to meet contract labour requirements in a routine manner.
4. In the system change over process to ERP, there was delayed completion of various kinds of accounts/ planning/ MM / establishments related works including delay in payment of Electricity charges. It is surprising to note that, except for the cases of delayed submission of ACE-2 accounts, no one has been fixed with responsibility for such kind of delays.

It can be seen that, the delayed submission of accounts was due to the reasons beyond the control of field officers. Considering the facts detailed above, it is requested to give necessary instructions to the BAs, not to proceed for penalising the field officers for the delayed submission of ACE-2 accounts since the

temporary advances were thrust upon them due to the inadequacies of the centralised system, post ERP migration delays and issues.

Thanking you,

With Warm Regards

Sincerely Yours

A handwritten signature in blue ink, appearing to read 'T Santhosh Kumar', with a long horizontal flourish extending to the right.

**T Santhosh Kumar**  
**Circle Secretary**  
**SNEA, Kerala Circle.**