



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

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No:- SNEA/KLA/CGM/2016-17/152

dtd at TVM, the 02-11-2017

To

The CGMT,
BSNL, Thiruvananthapuram,
Kerala.

Sub: Filling up of JAO post resultant of declining of selected candidates against the 2015-16 vacancies

Ref:- Corporate Office Lr No : 9_1/2016_Rectt dated 18/08/2017

Respected Sir,

This association was requesting the administration to fill up the resultant 5 vacancies in JAO cadre on account of declining the post by 5 candidates selected earlier. Now as per the order under reference Corporate Office has issued clearance empowering CGM of recruiting Circle to fill up the vacancies from the select list already available as per the rank and category. But it appears that HR section is not taking necessary action in this regard resulting denial of promotion to the eligible candidates as well defeating the very purpose of the administration for filling up of the posts. The objections now being raised by the HR section is without any basis.

Your kind attention is invited to the following facts in this case regarding the present 5 vacant posts in.

1. Out of the selected JAOs one candidate had not joined for JAO training though offered to him and he has joined for JTO post later.
2. The remaining from group C employees has appeared in the LICE for promotion to JAO as well as JTO as per the eligibility provided in respective Rectt. Rules.
3. They have passed both the examination .

JAO posting was offered first and they joined in the post after completing the training. Afterwards when same JAOs were offered JTO post they have joined for the JTO posts which resulted four JAO posts vacant.

As there is no provision for posting of JAOs to the cadre of JTOs under any circumstances it can be done only as per eligibility as Group C employees while appearing in the LICE from Group C to JTO.

From above it is clear that the posting of the above candidates to JTO posts can be done only with the presumption of their status as Group C employees and there by the JAO post occupied by them to be treated as declined as the same that of the candidates declined the JAO posting at the initial stage itself.

Considering the above facts it is once again requested to fill up the vacant post from among the eligible candidates.

Sincerely Yours



**T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle.**

Copy to :-1. PGM(Finance), O/o CGMT, Trivandrum

2. GM(HR), O/o CGMT, Trivandrum