



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

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No:- SNEA/KLA/CGM/2016-17/146 dtd at TVM, the 16-10-2017

To
The PGMF
BSNL, Kerala Circle,
Trivandrum

Sub: Pension revision consequent on implementation of 7th CPC for Pre-2016 pensioners

Ref: 1. No.A&P.II -e-2016 CDA Pension 17-18 /8 dated at Tvm. the 19th September2017.
2. DOT NO.7-1/2017/TA-I/Pre-2016/4705-4732 dated 29-08-2017

Respected Sir,

As per the letter under reference (1) and based on numerous letters and reminders from DOT dtd 12/5/2017, 8/6/2017, 20/6/2017, 7/8/2017, 23/8/2017 and 5/9/2017 in connection with 7th CPC, BSNL has directed to implement 7th CPC recommendations to pre 2016 Pensioners/Family pensioners etc . But as per letter under reference (2) **CCAs are directed to undertake the work of revision of the pension cases under 7th CPC with reference DOB, Last pay drawn & pay scale in which the pensioner retired with the help of ANY of the following records/ documents and accomplish the assigned task by the due date.**

- I. Service book
- II. Pension file-calculation sheet scale of pay
- III. Pay bill record
- IV. Last pay drawn/ pay scale with reference to last designation at the time of retirement
- V. Any official document showing authentic record available with the pensioners in case of non-availability of any of the above mentioned documents.

In this connection we request your kind attention to the following for consideration and necessary action at appropriate level.

1. Most of the documents as listed above in connection with the work remains in DoT, and similar revision was done by DOT/CCA during the implementation of 6th CPC. More over the actual life status of the pensioner/ family pensioner etc is only known to the CCA. The PPO was issued by CCA and all revision is solely based on the records available in O/o CCA.

2. Further as per the letter No.4/23/2017-P&PW(D) dated 7th Aug 2017 it has been categorically instructed by DOPPW to the Ministries as follows in order to avoid delay in this regard.

“The Ministries/Department are therefore requested to sensitise the officials dealing with pension cases to suo-moto process the pension revision cases of pre-2016 pensioners/family pensioners forthwith based on details available with Head of Office/PAOs without insisting submission of any additional information or documents from them.” Calling for details from SSAs will only delay the process which is against the spirit of the letter under reference.

3. Further as per letter No.F.NoA/2312017-P&PW(D) Government of India Ministry of Personnel Public Grievances & Pension Department of Pension and Pensioners Welfare Dated 25th July, 2017 *concordance tables for fixation of revised pay and pension/family pension of pre-2016 pensioners/family pensioners have also been circulated* vide Department's O.M. No. 38/37/2016-P&PW(A) dated 06.07.2017.
4. **The basic data** for revision of pension based on 7th CPC is the pension fixed on revision of pension on 1-1-2006 based on 6th CPC which **is not available** with the SSAs as the same was done by the CCA.
5. In spite of the laborious work being carried out in BSNL owing to the implementation of GST and the never ending works related to 78.2% DA merger which was started in mid 2016, this additional burden of implementation of 7th CPC pension revision to pre 2016 pensioner is creating immense pressure in the concerned section. Moreover, the number of pension cases due for retirement is moving at an enhancing rate and has already occupied the daily works . Adding to this the review of additional increment on adhoc cases already crossed the so called mark and officials are struggling to cope up without compromising the delay of any of the above works. The direction to carry out a work which has nothing to do with BSNL is directly hampering the morale of the employees.

In the above context and based on the specific direction of DOT to CCAs **to undertake the work of revision of the pension cases under 7th CPC based on the record available with them** it is requested to take up the matter at appropriate level- BSNL Corporate Office/ CCA –DOT so as to avoid unnecessary additional burden on BSNL human resources for the work purely related to DoT .

Sincerely Yours



T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle.

Copy to

1. CGMT, BSNL Kerala.
2. GM(HR), O/o CGMT, Trivandrum
3. GS, SNEA CHQ, New Delhi