

**No: SNEA/CHQ/DIR(HR)/2015-18/54**

**Dated 01<sup>st</sup> February, 2017.**

**To**

**Smt Sujata T Ray,  
Director (HR), BSNL Board,  
New Delhi.**

**Sub: Rule-8 transfers in the cadre of JTOs and amendment of Para-9 in BSNL Transfer policy.**

**Respected Madam,**

**A)** We want to draw your kind attention towards pending Rule-8 transfers in various Circles in the cadre of JTOs. There are instances where the JTOs have completed more than 10 years in their present Circle and are waiting for their transfer. They have all along been working in extremely harsh climatic and geographical conditions since their recruitment and are unable to go to their Circle of choice.

Recently three LICEs from Group C to JTO cadre have been conducted on all India basis. Adequate number of JTOs will be getting posted in almost all the Circles. In spite of the fact that Circles are getting good number of JTOs in their Circles, CGMs are not operating their waiting list of Rule 8 transfers of JTOs. This is being reflected very badly on the psyche of these JTOs. We earnestly request the management to issue instructions to field units for considering their Rule 8 request transfers as and when JTOs are joining through the LICE.

**B)** Recently Restructuring Cell vide their letter No. 6-1/2007-Restg. Vol.-III(Pt.) dated 19.12.2016 have issued some amendments related to provisions of Para-9 of BSNL Transfer Policy. The clarification given in para-9 (a) (vi) is amended as follows:

"As per provision (a)(ii) of para 9 of transfer policy, an employee continues to maintain his lien in the parent recruiting unit(i/e parent Circle/SSA) on temporary transfer to different Circles. However, stay outside the Circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent Circle".

The date of effect of this order is 19/12/2016 and there are JTOs gone on transfer to other circles on deputation before 19/12/2016. Hence the amendment can't be made effective from a retrospective date as they are not being given a right of informed choice. Hence, it is requested that stay outside the circle on temporary transfer before 19/12/2016 may be counted towards eligibility for consideration for transfer under Para 8. The amendment dated 19/12/2016 may be implemented prospectively.

**With regards,**

**(K. Sebastin)**

**Copy to:** 1. Smt Madhu Arora, PGM(Estt), BSNLCO.  
2. Sri Ashutosh Gupta, GM(Restg), BSNLCO.