

SNEA/CHQ/CMD/2015-18/68

Dated 31st March, 2017.

To

**Sri Anupam Shrivastava,
Chairman and Managing Director,
BSNL, New Delhi.**

Sub: Immediate implementation of CPSU Hierarchy w.e.f 01.01.2017 by replacing the Executive Promotion policy (EPP) comprising financial upgradation and functional promotions -- huge resentment among the Executives.

Respected Sir,

As you aware of the fact that in BSNL, all the post based promotions are under litigations either on reservation issue or on seniority related issues. The last JTO to SDE promotion order issued on 30th March 2011, 6 years back, for the vacancies of 2008-09. DPC related work is completed more than a year back but could not issue promotion orders. LDCE results are published more than a year back but no promotion orders. The case of SDE to DE, JAO to AO, AO to CAO promotion is not different, no promotions for the last two to three years. Condition in Civil/Electrical wing is still worse.

The situation is alarming. JTO(C/E) recruited in 1992 year is waiting for the first promotion. In Telecom, 1995 rect JTO is waiting for the first promotion. SDE(C) promoted since 1994 are waiting for promotion as EE. SDE(T) promoted since 2000 are waiting for promotion as DE. Hundreds of Executives are retiring without getting the due promotion. This also happens when all the Executives are working in higher scales and BSNL is having no financial implications.

Formal discussions between the Recognised Association and BSNL Management completed on 20th January, 2017 itself. It was assured that the final proposal will be prepared by 31st March, 2017 and the possibility of implementing CPSU Hierarchy from 01st January will be positively considered. However the progress in this regards is disgusting and Association is not able to control the sentiments of the Executives. This stalemate cannot be continued for long time.

In view of the above, **CHQ office bearers of SNEA will be observing 48 hours Relay Hunger Strike on 18th and 19th April 2017 at BSNLCO if the CPSU cadre Hierarchy is not finalised by that time.** Still we sincerely hope that, Management will not compel us to go to such extreme steps.

With regards,

(K. Sebastin)

Copy to: 1. Smt. Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.
2. Shri. Deb Kumar Chakrabarty, PGM(Pers), BSNL CO for information and n/a pl.
3. Shri. A. M. Gupta, GM(SR), BSNL CO for information and n/a please.