

JOINT FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
(SNEA, AIGETOA, BASE(I), BSNLOA, TSOA)
CHQ, New Delhi

No: JF/CMD/2017-18/03

Dated the 26th May, 2017.

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Janpath, New Delhi-110001.

Subject: Strong protest against the repressive measures and vindictive actions against the Executives and attack on the Trade Union rights. Massive two days Dharna on 01.06.2017 and 02.06.2017 by Joint Forum of BSNL Executives Associations in protest against the repressive measures.

The repressive measures and vindictive actions initiated by the BSNL management against the BSNL Executives are highly provocative, uncalled for and it is a direct attack on the Trade Union rights. Management undermines the contribution of the BSNL Employees, the Unions and the Associations in protecting the interest of the company.

Several agitations took place earlier also, most of them are for protecting the interest of the company. Disinvestment in BSNL, unbundling of copper cable, stoppage of ADC, subsidy from USO Fund, 45.5 Million GSM tender cancellation in 20e07, Pension contribution on actual basis, 93 Million tender cancellation, ITS absorption, BWA spectrum refund, 3G roaming, BSNL and MTNL merger, tower subsidiary formation etc are some of such issues. Remaining agitations were for resolution of genuine HR issues which were pending for long period.

Resorting to agitation on our genuine pending issues is our fundamental right and in any such agitations, management didn't come out with such repressive measures like wage cut for participation in Dharna/Hunger strike by availing eligible leave, issuing show cause notices, charge sheets etc.

The Unions and Associations took large number of initiatives to improve the quality of service and revenue. "Customer Delight Year", "Service With A Smile (SWAS)", "One Hour Extra Work upto 31.03.2017" etc are some of such initiatives which was appreciated by the management also. Ignoring all these fact and the co-operation given by the Associations and its members to the management, it is surprising to see such vindictive actions and suppressive measures.

In strongest protest against such repressive measures and vindictive actions, Jt Forum of BSNL Executives Associations decided to hold two days Massive Dharna at BSNL CO, Circle HQs and SSA HQs on 01.06.2017 and 02.06.2017.

With Regards,

(K. Sebastin)

Convenor, Jt Forum of BSNL Executives Associations.

Copy to: 1. Smt. Sujata T Ray, DIR(HR), BSNL for information and n/a pl.

2. Smt. Madhu Arora, GM(SR), BSNL CO for information and n/a pl.