

No: SNEA/CHQ/DIR(HR)/2015-18/53

Dated 31.01.2017.

To

**Smt Sujata T Ray,
DIR(HR), BSNL Board, New Delhi.**

Sub: Extending trade union benefits to AIGETOA against the provisions of Recognition Rules, 2014 — strong protest regarding. Strong ground to review and reverse the decision urgently in conformity with the Recognition Rules:

Ref: No: BSNL/31-8/SR/2016 Dated 30th January, 2017.

Respected Madam,

To the surprise of all, BSNL management extended some Trade Union facilities to AIGETOA in total violation of the Recognition Rules, 2014. The argument that AGETOA is an applicant Association is not having any logic and devoid of merits due the following reasons.

a) The very purpose of membership verification is to limit the numbers of Associations to two, the Recognized Association and the Support Association.

Any Association can have an Applicant Association provided they satisfy the eligibility conditions. The AIGETOA application has been rejected by the management on the plea that they didn't satisfy the eligibility conditions stipulated in the recognition rules.

b) Management has to explain how AIGETOA become Applicant Association when they didn't participate in the verification process at all and what is the difference between an Applicant Association and a participating Association? **Their name was not available in the ballot paper.**

c) Any Assn which does not satisfy the eligibility condition, say an Association from MTNL or any other CPSU, or a Trade Union from BSNL or an Association submitted application but later on withdrawn the same can be treated as Applicant Association and extended benefits? Management simply gone through the dictionary meaning of the word "Applicant". This order is against the spirit of the Recognition Rules.

d) This has brought AIGETOA at par with the other 8 Associations who participated in the membership verification. This may open Pandora's Box in the future.

e) Management should have known about the confusion going to be created in the field units.

e) When management is strongly defending the Court cases at three High Courts (Kolkata, Allahabad and Cuttack) this decision will definitely weaken the court cases. **At least management should have waited for the outcome of the Court cases.**

This decision of the management extending trade Union facilities against the Recognition Rules puts a big question mark on the very purpose of the recently held membership verification. We strongly protest and demands its urgent review.

Sincerely Yours,

(K. Sebastin)

Copy to: Shri. A. M. Gupta, GM(SR), BSNLCO.