

No: SNEA/CHQ/DIR(HR)/2015-18/101

Dated 17<sup>th</sup> September, 2018.

To

Smt Sujata T Ray,  
Director (HR), BSNL Board,  
New Delhi.

**Sub: JTO to SDE promotions under SCF quota for about 5,500 vacancies for the years 2011-12 to 2017-18. Since the High Court decision on the review petition is pending, it is requested to explore the possibility of conduction of DPC covering all the JTOs of a particular year, without publishing the AIEL. As there is no stay on promotion, promotion orders can be issued to the maximum possible extent, recruitment year wise and the seniority can be decided later on, based on the final outcome of the court cases. Since the vacancies are existing prior to 30.06.2018, the promotion orders may be issued notionally w.e.f 29.06.2018, at par with the juniors promoted from other cadres on 29.06.2018. As per the available vacancies, the JTOs recruited for the years 2010 & 2013 also may be covered and hence the eligibility list particulars of the JTOs recruited in 2010 (SRD) and 2013 also may be called from Circles:**

**Respected Madam,**

At the outset, once again, we extend our sincere gratitude to the BSNL Management for issuing the promotion orders in different cadres, filling up all the vacancies in almost all the cadres by 29.06.2018. However, we could not complete the DPC for JTO to SDE promotion for about 5,500 vacancies for the vacancy years 2011-12 to 2017-18. The JTOs recruited for the year 1999 onwards are waiting for their first promotion. They completed about 17 to 18 years of service as JTO.

It is understood that BSNLCO is not able to prepare and publish the AIEL due to the Ernakulam High Court order, setting aside training centre marks as the method of fixation of inter-se seniority among the DRs and excess promotees. The review petition filed by BSNL is yet to be decided by the Hon HC.

Since there are more than 5,500 vacancies, the promotion orders can be issued, pending finalisation of the AIEL and fixation of seniority. **The promotion orders can be issued for the JTOs recruited for a particular rect year, provided all the JTOs in that rect year is able to cover in the promotion order, with the condition that fixation of seniority will be done later on.** By this, majority of the JTOs will get their due promotion and remaining vacancies can be filled later on, after the case is decided. For example, all the JTOs irrespective of category, recruited for the years 1999, 2001, 2002, 2003, 2004, 2005, 2006, 2007, ---- etc can be covered, in the DPC.

**In view of the submissions made above, it is requested to take immediate actions to:**

**1. Conduct the DPC for JTO to SDE promotion and issue the promotion orders to the maximum possible extent, recruitment year wise pending finalization of the seniority later on, based on the final outcome of the court cases.**

**2. Since the vacancies are existing prior to 30.06.2018, the promotion orders may be issued notionally w.e.f. 29.06.2018, at par with the juniors promoted from other cadres on 29.06.2018. In that case, there will not be any conflict with CPSU Hierarchy notification w.e.f. 01.07.2018 also.**

**3. The JTOs recruited for the years 2010(SRD) & 2013 also may be covered in the available vacancies and hence the eligibility list particulars and assessment report of the JTOs recruited in 2010 (SRD) and 2013 also may be called from Circles.**

This promotion will give much relief to thousands of JTOs who are eagerly waiting for their first promotion. All of them lost so many years of service and any further delay in promotions will again affect their future promotions.

**With regards,**

**(Sebastin. K)**

**Copy to:** Shri. Keshav Rao, GM(Pers), BSNLCO for information and n/a please.