

**No: SNEA/CHQ/CMD/2015-18/92**

**Dated 21<sup>st</sup> June, 2018.**

**To**

**Shri Anupam Shrivastava,  
Chairman and Managing Director  
Bharat Sanchar Nigam Limited  
Janpath, New Delhi-110001**

**Sub: Notification of Amendment to BSNL Executives Promotion Policy & Recruitment Rules 2018 (CPSU Cadre Hierarchy) approved by the BSNL Board on 28.05.2018 immediately:**

**Respected Sir,**

At the outset, on behalf of entire 47,000 BSNL Executives, we extend our sincere gratitude to your goodself, DIR(HR) and other BSNL Board Directors for approving the **Amendment to BSNL Executives Promotion Policy & Recruitment Rules 2018 (CPSU Cadre Hierarchy)** in the BSNL Board meeting held on 28.05.2018, effectively from 28.05.2018. This will definitely pave the way for smooth career progression of all the BSNL Executives to the higher level, upto CGM level.

However the BSNL proposal for the effective date as 01.01.2017 is not approved by the BSNL Board, resulting one and half years lose in service (in addition to the service the Executives lost for the earlier years due to the abnormal delay in promotions). At the same time, we acknowledge the firm stand taken by the BSNL management in the Board meeting for the effective date as 01.01.2017 as assured to us earlier.

As per the new policy approved, the promotions will be effected on two dates in a year, 01<sup>st</sup> July and 01<sup>st</sup> January of each year. So the new promotion policy should be notified well before 01.07.2018 for getting the effective date on or before 01.07.2018. Otherwise all the Executives, including those who got the promotion will lose another 6 months of service in their entire career which will not be able to compensate later.

In addition to that about 250 Executives are retiring this month, leaving 35 to 38 years of service in BSNL. All of them are due for one promotion. **If the new policy is notified latest by 28.06.2018, all these senior officers also can retire in a dignified manner with the new designation on 30.06.2018, after 35-38 years of service in DoT and BSNL.**

**It is humbly requested to take early action to notify the new promotion policy immediately so that the promotion can be given for all the eligible Executives, numbering about 25,000, completed the qualifying service and due for promotion effectively on or before 01.07.2018.**

**With kind regards,**

**(Sebastin. K)**

**Copy to:** 1. Smt Sujata T Ray, DIR(HR), BSNL Board for information and n/a please.  
2. Shri Keshav Rao, GM(Pers), BSNLCO for information and n/a please.  
3. Shri A. M. Gupta, GM (SR), BSNL CO for information and n/a please.